

Freedom Area School District (FASD)

**NOTICE OF PUBLIC HEARING**

FREEDOM AREA SCHOOL DISTRICT

N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

**At 6:30 p.m. on Monday evening, October 19, 2020 in the Freedom High School Lecture Hall**

**FASD Board of Education Public Hearing & Regular Board Meeting  
6:30 pm**

The Freedom Area School District will hold a public hearing regarding the following items at the time specified below:

Chapter 118.38 of the Wisconsin State Statutes outlines the legal authority for school boards to request and for DPI to grant waivers from certain state laws and administrative rules. The Freedom Area School District is completing the COVID-19 SCHOOL DISTRICT FLEXIBILITY APPLICATION FOR 2020-2021 SCHOOL YEAR (PI-1396) for the following four (4) Statutes/Administrative rules:

Title	Statute	Description
Remedial Reading	121.02(1)(c)	Requires school districts to provide interventions or remedial reading services to pupils in grades K to 4 if the pupil: (a) fails to meet the district's reading objectives; (b) fails to meet the minimum performance standard for reading on the third grade standardized exam, and a teacher determines, based on other objective evidence, that the pupil's performance accurately reflects the pupil's reading ability or a teacher and parent or guardian agree that the pupil's performance accurately reflects the pupil's reading ability; or (c) the pupil's assessment of reading readiness indicates that the pupil is at risk of reading difficulty. If (c) applies, the interventions or services must be scientifically based and address all areas in which a pupil is deficient, consistent with state standards in reading and language arts.
Educator Effectiveness	120.12 (2m), 115.415	Requires school boards to evaluate the effectiveness of each teacher and principal based upon measures of student performance and the extent to which the teacher's or principal's practice meets specified core teaching standards or educational leadership policy standards.
Personnel Evaluation	121.02(1)(q)	Requires school districts to evaluate, in writing, the performance of all certified school personnel at the end of their first year and at least every third year thereafter.
Gifted and Talented Program	118.35, 121.02(1)(t)	Requires school districts to provide access to appropriate gifted and talented programs.

**Public Hearing Agenda**

- I MEETING CALLED TO ORDER - ROLL CALL: Pledge of Allegiance  
Mr. Garvey \_\_\_ Mr. Harke\_\_\_ Mr. Schumacher\_\_\_ Mr. Van Wychen\_\_\_  
Mr. Ver Voort \_\_\_ Mr. Schuh\_\_\_ Mrs. Baumgart \_\_\_\_\_
- II APPROVAL OF AGENDA
- III OPEN FLOOR PERIOD
- IV Discussion Regarding Chapter 118.38 and the DPI COVID-19 School District Flexibility Application which includes:
  - A. Remedial Reading (Statute 121.02(1)(c))
  - B. Educator Effectiveness (Statute 120.12 (2m) & 115.415)
  - C. Personnel Evaluation (Statute 121.02(1)(q))
  - D. Gifted and Talented Program (Statute 118.35 & 121.02(1)(t))

V PUBLIC INPUT REGARDING APPLICATION FOR WAIVERS

VI ACTION ITEMS:

A. OLD BUSINESS:

1. None

B. NEW BUSINESS:

1. Approve FASD Administration to Request a Waiver from the Wisconsin DPI for the 2020-2021

School Year for: A. Remedial Reading (Statute 121.02(1)(c))

B. Educator Effectiveness (Statute 120.12 (2m) & 115.415)

C. Personnel Evaluation (Statute 121.02(1)(q))

D. Gifted and Talented Program (Statute 118.35 & 121.02(1)(t))

2. Other Business:

VII ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

VIII MOTION TO ADJOURN FROM PUBLIC HEARING

**NOTICE OF REGULAR SCHOOL BOARD MEETING  
FREEDOM AREA SCHOOL DISTRICT**

N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

**Immediately following the Public Hearing (Public Hearing begins at 6:30 p.m. on Monday evening, October 19, 2020) the FASD Board of Education will hold a regular Board meeting in the FHS Lecture Hall**

I MEETING CALLED TO ORDER - ROLL CALL: PLEDGE OF ALLEGIANCE:

Mr. Garvey \_\_\_\_\_ Mr. Harke \_\_\_\_\_ Mr. Schumacher \_\_\_\_\_ Mr. Van Wychen \_\_\_\_\_  
Mr. VerVoort \_\_\_\_\_ Mr. Schuh \_\_\_\_\_ Mrs. Baumgart \_\_\_\_\_ Theron Miron, \_\_\_\_\_  
Alex Scheibe \_\_\_\_\_

II APPROVAL OF AGENDA:

III OPEN FLOOR PERIOD:

- IV RECOGNITION: 1. Callie Berg – Conference Champion, Regional Champion, Northeastern Conference Golfer of the Year, 5<sup>th</sup> Place Individual Finish at State)  
2. Girl's Golf Team – (First Team to Make State in Program History, and State 5<sup>th</sup> Place State Finish), Callie Berg, Emma Laundrie, Megan Alexander, Ella Peters, and Grace Moeller. Coaches Jay Abitz and Tom Basten  
3. Linnea Willer – First Volleyball Player in FHS History to Reach 1000 Career Kills

ACTION ITEMS:

A. Approval of Consent Agenda Items

1. Meeting Minutes: 1. September 21, 2020, Regular Board Meeting Minutes  
2. September 28, 2020, Annual Board Meeting Minutes  
3. October 8, 2020 – Special Board Meeting Minutes

3. Personnel:

Retirements: None

Resignations: 1. Jim Bernetzke – FMS Boys/Girls Basketball Coach  
2. Suzanne Frank – FES Cafeteria Worker

Hirings:

1. Rebecca Barton – FMS/FHS Art Teacher  
2. Jared Pankow – 7<sup>th</sup> Grade Boys Basketball Coach  
3. Garrett Vander Loop – 8<sup>th</sup> Grade Girls Basketball Coach  
4. John Van Rossum – 8<sup>th</sup> Grade Boys Basketball Coach (From 7<sup>th</sup>)  
5. Kelly Micolichek – FES Cafeteria Worker

B. Financial Report: 1. Approval of monthly bills

2. Review/Discuss any other Financial Documents as Necessary

C. Old Business:

1. Review/Discuss/Approve 2020-2021 Freedom Area School District Budget

2. Review/Discuss/Approve & Certify the final 2020-2021 Freedom Area School District tax

levy and mill rate

D. New Business:

1. Review/Approve 2020-2021 FASD Emergency Response Plan
2. Approval of the Spring 2021 Early College Credit Program (ECCP) (Formerly Youth Options)
3. Approve Wisconsin Act 143 Department of Justice School Violent Event Drill Documentation Forms
4. Discuss Annual Freedom Trail Blazers request for Outagamie County Trail Agreement with FASD
5. Approve First Reading of District Policy #2266 - Title IX Regulations for Nondiscrimination on the Basis of Sex in Education Programs or Activities
6. Review/Discuss/Provide Feedback on Proposed Calendar Changes to Remedy Operational Planning and Instructional Issues Caused by both Face-to-Face and Virtual Modes of Instruction
7. Other Business:

V INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Theron Miron and/or Alex Scheibe
- B. CESA 6 Report: Mr. Harke
- C. WASB Report: Mr. Schumacher
- D. Building and Grounds Report: Mr. Harke
- E. Staff Reports: Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Mrs. Osowski, Mrs. Mussett, Ms. Olson, Mr. Voight, Mrs. Gagnon, and Mr. Kilstofte
- F. Communications:
  1. FASD Family Support Learning Lab Update
  2. 2020-2021 Wisconsin Association of School Boards (WASB) Certificate
- G. Informational Items:
  1. WASB Annual Board Development Tool Survey
  2. WASB Regional Virtual Meeting – Information will be sent to your e-mail address

VI ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

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VII MOTION TO ADJOURN:

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.*