

NOTICE OF REGULAR SCHOOL BOARD MEETING
FREEDOM AREA SCHOOL DISTRICT
N4021 County Rd. E, Freedom WI 54130-7593 920/788-7944
At 6:30 p.m. on Monday evening, February 17, 2020

*At 6:30 p.m. on Monday evening, February 17, 2020, the Board of Education will hold their meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL: PLEDGE OF ALLEGIANCE:

Mr. Garvey _____ Mr. Harke _____ Mr. Schumacher _____ Mr. VanWychen _____
Mr. VerVoort _____ Mr. Schuh _____ Mr. Tiedt _____ Imigin Coenen _____
Karissa Wurster _____

II. APPROVAL OF AGENDA:

III. OPEN FLOOR PERIOD:

IV. RECOGNITION: Moments of Merit:

WACPC Division 2 All-State Dance Team Athlete: Emma Laundrie

North East Conference High School Honors Choir: Jaclyn Steppert, Noah Asmus, Reese Marciniak, Sarah Koepke, Cailey Wheeler, Olivia Harn, Maddison Thyssen, Lori Maves - Teacher

North East Conference High School Honors Band: Piper Tupper, Graci Schomaker, Saralynn Delwiche, Gwen Hinz, Rachel Potts, Matthew Hennes, Kou Vang, Briana Freimuth, Samantha Brownson, Aryanna Selle, Kayla Konitzer, Dylan Kesler, Kori Klein, Joshua Paustian, Casey Parker - Teacher

North East Conference Middle School Honors Choir: Kira Plamann, Samantha Scheibe, Lawsyn Rose, Brody Uitenbroek, Elaine Hofacker, Bella Rahmlow, Josie Geurts, Savannah Bunnow, Jaden Trudeau, Lori Maves - Teacher

North East Conference Middle School Honors Band: Leigh DeWitt, Alicen Gonnering, Teah Reinke, Gabby Delany, Maddie Schaper, Armando Alvarado, Bryanna Farrell, Trentin Volovsek, Madeline Zaja, Ivy Van Den Heuvel, Cameron Oskey, Sara Krejcie, Katie Moard, Dawson Jarmolowicz, Christy Delany - Teacher

National Band Association Junior Honors Band: Carson Tupper, Bryanna Farrell, Christy Delany - Teacher

Wisconsin Technical Education Association (WTEA) Educator of the Year: Jay Abitz

2019 Northeast Wisconsin Girls Track Coach of the Year: Jay Finster

Fox Cities Chamber – Excellence in Education Shining Star Teacher of the Year Finalist: Paul Larson

V. ACTION ITEMS:

A. Approval of Consent Agenda Items

1. Meeting Minutes: 1. January 20, 2020 Regular Meeting Minutes
2. January 20, 2020 Compensation Committee Meeting Minutes
2. Personnel: Retirements: Paul Larson – FHS/FMS Agriscience Educator
Resignations:
Hirings:

**B. Financial Report: 1. Approval of monthly bills
2. Review/Discuss any other Financial Documents as Necessary**

C. Old Business:
1. Review Updates to FASD Naming Rights Guidebook
2. Review Fieldhouse Electronic Scoreboard Advertising
3. Review/Discuss FASD Future Facilities Expansion/Upgrade Initiative/Ideas

D. New Business:
1. Approval of Indian Policies and Procedures
2. Approval of the 2020 Summer and Fall Early College Credit Program (ECCP) and Start College Now Requests
3. Approve First Reading of NEOLA By-Laws and Policies:
Policy 0100 - Definitions (REVISED)
Policy 0121 – Authority (REVISED)
Policy 0142.5 – Vacancies (REVISED)
Policy 0143 – Authority of Individual Board Members (REVISED)
Policy 0144.3, 1130, 3230, 4230 - Conflict of Interest (REVISED)
Policy 0164.2 – Special Meetings (REVISED)
Policy 0167.6 – Email - Public Records (REVISED)

Policy 0167.7 – Use of Personal Communication Devices (REVISED)
Policy 0174.2 – School Performance Report (REVISED)
Policy 1213/3213/4213 – Student Supervision and Welfare (REVISED)
Policy 1241 – Non-Reemployment of the District Administrator (REVISED)
Policy 1461, 3161, 4161 – Unrequested Leaves of Absence/Fitness for Duty (REVISED)
Policy 2210 – Curriculum Development (REVISED)
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (REVISED)
Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (REVISED)
Policy 2261 – Title I Services (REVISED)
Policy 2261.01 – Parent and Family Member Participation in Title I Programs (REVISED)
Policy 2261.03 – District and School Report Card (NEW)
Policy 2271.01 – Start College Now Program (REVISED)
Policy 2370 – Educational Options Provided by the District (NEW)
Policy 2700.01 – School Performance and Accountability Reports (REVISED)
Policy 3122.01/4122.01 – Drug-Free Workplace (REVISED)
Policy 3125 – Educator Licensing (REVISED)
Policy 3213 – Student Supervision and Welfare
Policy 3340/4340 – Grievance Procedure (REVISED)
Policy 1662/3362/4362 – Employee Anti-Harassment (REVISED)
Policy 3410.01/4410.01 – Compensation for Part-time Staff (REVISED)
Policy 1619.01/3419.01/4419/01 - Privacy Protections of Self-Funded Group Health Plans (REVISED)
Policy 1619.02/3419.02/4419.02 – Privacy Protections of Fully Insured Group Health Plans (REVISED)
Policy 3430/4430 – Leaves of Absence (REVISED)
Policy 3431/4431 – Employee Leaves (REVISED)
Policy 4213 – Student Supervision and Welfare
Policy 5113 – Open Enrollment Program (REVISED)
Policy 5200 – Attendance (REVISED)
Policy 5200.01 – Full-Time Student (REVISED)
Policy 5330 – Administration of Medication (REVISED)
Policy 5461 – Children At-Risk of Not Graduating from High School (REVISED)
Policy 5517 – Student Anti-Harassment (REVISED)
Policy 5630 – Corporal Punishment (REVISED)
Policy 6220 – Budget Preparation (REVISED)
Policy 6325 – Procurement – Federal Grants/Funds (REVISED)
Policy 6520 – Payroll Deductions (REVISED)
Policy 6605 – Crowdfunding (REVISED)
Policy 6800 - System of Accounting (Revised)
Policy 7440.01 – Video Surveillance and Electronic Monitoring (REVISED)
Policy 7455 – Accounting System for Fixed Assets (REVISED)
Policy 7540.01 – Technology Privacy (REVISED)
Policy 7540.03/7540.04 – Student/Staff Technology Acceptable Use & Safety (REVISED)
Policy 8146 - Notification of Educational Options (REVISED)
Policy 8310 - Public Records, Policy 8320 - Personnel Records,
Policy 8320.10 - Unauthorized Acquisition of Staff Personal Information (REVISED)
Policy 8315 – Information Management – Litigation Hold Procedure (REVISED)
Policy 8330 – Student Records (REVISED)
Policy 8390 – Animals On District Property (REVISED)
Policy 8800 – Religious and Patriotic Ceremonies and Observances (REVISED)
Policy 9130 – Public Requests, Suggestions, or Complaints (REVISED)

4. Other Business:

VI. INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Imigin Coenen or Karissa Wurster
- B. CESA 6 Report: Mr. Harke

- C. WASB Report: Mr. Schumacher
- D. Building & Grounds Report: Mr. Tiedt
- E. Staff Reports: Mr. Voight, Mr. Weis (written only), Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Mrs. Schmeltzer, Ms. Olson, Mrs. Mussett, Mrs. Gagnon, and Mr. Kilstofte
- F. Communications:
 - 1. Spring Election (3) Seats: Town of Kaukauna-Mr. Nicholas VanWychen, Incumbent (pick 1); Town of Center, Mr. Gary Schumacher- Incumbent, Mrs. Carolee Baumgart, and Mr. Jess Burchill, (pick 2) – 3 year term to start April 27, 2020
- G. Informational Items:
 - 1. National Honor Society Induction Ceremony – March 17, 2020 – FHS Lecture Hall
 - 2. Freedom FFA Alumni Banquet and Auction – March 10, 2020 – Colonial House

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

VIII. MOTION TO ADJOURN INTO EXECUTIVE SESSION for the purpose of considering employment, promotion, compensation, or performance evaluation data allowable under Wisconsin State Stat. 19.85(1)(c)(e)...Job performance review of District Administrator.

IX. RECONVENE IN REGULAR SESSION to possibly act on recommendations made in Executive Session concerning employment, promotion, compensation, or performance evaluation.

X. MOTION TO ADJOURN

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.