

NOTICE OF REGULAR SCHOOL BOARD MEETING
FREEDOM AREA SCHOOL DISTRICT
N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944
At 6:30 p.m. on Monday evening, December 21, 2020

*At 6:30 p.m. on Monday evening, December 21, 2020, the Board of Education will hold their Regular Board meeting in the Freedom High School Lecture Hall.

I MEETING CALLED TO ORDER - ROLL CALL: PLEDGE OF ALLEGIANCE:

Mr. Garvey _____	Mr. Harke _____	Mr. Schumacher _____	Mr. VanWychen _____
Mr. VerVoort _____	Mr. Schuh _____	Mrs. Baumgart _____	Theron Miron, _____
			Josh Paustian _____

II APPROVAL OF AGENDA:

III OPEN FLOOR PERIOD:

IV RECOGNITION: Moments of Merit:

1. NEC Soccer Defensive Player of the Year: Tanner Gerritts
2. NEC Defensive Lineman of the Year (DE): Quinn Taeye
3. NEC Offensive Player of the Year (TE/FB): Quinn Taeye
4. Surpassing 1000 Career Points in Girls Basketball - Callie Genke

Other Recognition

1. Mrs. Holly Claussen (Freedom Mini-Mart) – 2019-2020 WASDA Bert Grover Child Advocacy Award Winner (for Business)

V ACTION ITEMS:

A. Approval of Consent Agenda Items

1. Meeting Minutes: 1. November 16, 2020 - Regular Board Meeting Minutes

2. Personnel: Retirements: 1. None
Resignations: 1. Alyssa Jackels – FES Teacher – Reading Specialist
Hirings: 1. Samantha Puckett – FHS Student Council Co-Advisor
2. Rick Calhoun – 5th Grade Girls Basketball Coach
3. Tim Dietzen - FHS Head Girls Softball Coach
4. Doug Longsine – FHS Assistant Softball Coach

- B. Financial Report: 1. Approval of Monthly Bills
2. Review/Discuss any other Financial Documents as Necessary

C. Old Business:

1. Review/Approve (2nd Reading) of NEOLA Policy and Administrative Guideline Updates

POLICIES

Policy 0162 - Quorum (Revised)

Bylaw 0164.2 - Special Meetings (Revised)

Policy 0167.3 – Public Comment at Board Meetings [Title revised]

Policy 0172 – Legal Counsel (REVISED)

Policy 1130/3230/4230 – Conflict of Interest (REVISED)

Policy 1220 – Employment of District Administrator (REVISED)

Policy 1260 – Incapacity of the District Administrator (REVISED)

Policy 2260.02 – English Language Proficiency (REVISED)

Policy 2412 – Homebound Instruction Program/2412F1 Application for Homebound Instruction (REVISED)

Policy 2450 - Community and Adult Education (REVISED)

Policy 2460 – Programs for Students with Disabilities [revised title] (REVISED)

Policy 2460.03 – Independent Educational Evaluation (IEE) (REVISED)

Policy 2700.01 – School Performance and Accountability Reports (REVISED)

Policy 3120.04 – Employment of Substitutes (REVISED)
Policy 3120.10, 4120.10 – Job Sharing (REVISED)
Policy 3131, 4131 – Staff Reduction (REVISED)
Policy 3215, 4215 – Use of Tobacco and Nicotine by Staff (REPLACEMENT)
Policy 3231, 4231 – Outside Activities (REVISED)
Policy 3362.01, 4362.01 – Threatening Behavior Toward Staff Members (REVISED)
Policy 4130 - Assignment and Transfer (REVISED)
Policy 5111 – Eligibility of Resident/Non-Resident Students (REVISED)
Policy 5460 - Graduation Requirements (REVISED)
Policy 5512 - Use of Tobacco and Nicotine by Students (REPLACEMENT)
Policy 5630.01 – Use of Seclusion and Physical Restraint with Students (REVISED)
Policy 6114 - Cost Principles - Spending Federal Funds (Revised)
Policy 6145 – Borrowing (DELETED)
Policy 6147 – Debt Management (NEW)
Policy 6325 - Procurement - Federal Grants/Funds (Revised)
Policy 7230 – Gifts, Grants and Bequests (REVISED)
Policy 7434 – Use of Tobacco and Nicotine on School Premises (REPLACEMENT)
Policy 7440.03 – Small unmanned Aircraft Systems (NEW)
Policy 8390 – Animals on District Property (REVISED)
Policy 8395 – Student Mental Health Services (NEW)
Policy 8710 – Insurance (REVISED)
Policy 8900 – Fraud (REVISED)

ADMINISTRATIVE GUIDELINES

AG 2260.02 – English Language Proficiency (DELETED)
AG 2411 – School Counseling and Academic and Career Planning (REVISED)
AG 3120.10, 4120.10 – Job Sharing (REVISED)
AG 3122.01, AG4122.01 – Drug-Free Workplace (REVISED)
AG 3231A, 4231A – Participation in Political Activities (REVISED)
AG 3362.01/4362.01 – Reporting Threatening Behavior (REVISED)
AG 5200 – Attendance (REVISED)
AG 5605 – Disciplining Students with Disabilities (REVISED)
AG 5610 – Suspension and Expulsion (REVISED)
AG 5630B – Use of Physical Force (DELETED)
AG 6423 – Use of Credit Cards (REVISED)
AG 6611 – Ticket Sales (REVISED)
AG 7440 – Facilities Security (REVISED)
AG 7440.03 – Small Unmanned Aircraft (NEW)
AG 7540.04 – Staff Technology and Acceptable Use in Safety (REVISED)
AG 7540.05 - Assistive Technology and Services (REVISED)
AG 8320 – Personnel Records (REVISED)
AG 8330 – Student Records (REVISED)

D. New Business:

1. Review/Discuss First Reading of NEOLA Policy and Administrative Guidelines Updates

POLICIES

Policy 0142.1 – Electoral Process
Policy 0142.4 – Oath
Policy 0155 – Committees
Policy 0166 – Agenda
Policy 0168.1 – Meeting Minutes
Policy 0173 – Independent Financial Auditor [revised title]
Policy 1400.01 – District Administrator Job Description
Policy 1461 - Unrequested Leave of Absence/Fitness for Duty

Policy 1619.03, 3419.03, 4419.03 – Affordable Care Act
Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2271.01 – Start College Now Program
Policy 3120.01, 4120.01 – Job Descriptions
Policy 3121 - Criminal History Record Check
Policy 3122.01, 4122.01 - Drug-Free Workplace
Policy 3160, 4160 – Physical Examination
Policy 3430 - Leaves of Absence
Policy 3431/4431 - Employee Leaves
Policy 4161 – Unrequested Leaves of Absence/Fitness for Duty
Policy 4210 - Support Staff Ethics
Policy 4340 - Grievance Procedure
Policy 4531 - Unauthorized Work Stoppage
Policy 5451.02 – Technical Excellence in Higher Education Scholarships
Policy 5461 – Children at Risk of Not Graduating from High School
Policy 7540.03 - Student Technology Acceptable Use and Safety
Policy 7540.04 - Staff Technology Acceptable Use and Safety
Policy 8410 – Crisis Intervention

ADMINISTRATIVE GUIDELINES

AG 2340C – Overnight Trips
AG 5320 – Immunization of Students
AG 5463 – Student Transfer from Nonpublic Schools [revised title]
AG 5630 – Alternatives to Corporal Punishment
AG 5710 – Suggestions and Complaints
AG 6510B – Payroll Authorization
AG - 7510A – Use of District Facilities
AG 8310A – Public Records
AG 8315 – Litigation Hold Procedures
AG 8660 – Transporting Students by Private Vehicle

2. Approve Voting Recommendations for the 2020 WASB Convention Resolutions
3. Other Business:

VI INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Excused - None
- B. CESA 6 Report: Mr. Harke
- C. WASB Report: Mr. Schumacher
- D. Building & Grounds Committee Report: Mr. Harke
- E. Staff Reports: Written Only: Mr. Voight, Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Mrs. Mussett, Ms. Olson, Mrs. Osowski, Mrs. Gagnon, Mr. Kilstofte
- F. Communications:
 1. State School Board Convention – Virtual Convention – Discuss Cost
- G. Informational Items:
 1. FASD – COVID PCR Testing Site Update
 2. WASB – Annual Board Development Tool Survey

VII ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

VIII MOTION TO ADJOURN:

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.