

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL BOARD MEETING MINUTES
5:30 p.m. Monday, November 19, 2018

At 5:30 p.m. on Monday evening, November 19, 2018 the Board of Education called to order a Freedom Area School District School Board Compensation Committee Meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke (via phone conference), Mr. Gary Schumacher, and Mr. Al Tiedt
- II. REVIEW/DISCUSS/EVALUATE current FEA Compensation Model:

Discussion ensued regarding ideas expressed by the teachers.
Next meeting will be January 21, 2019 at 5:30 p.m.
- III. MOTION TO ADJOURN at 6:10 p.m. was made by Mr. Tiedt with a second by Mr. Harke. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, November 19, 2018

At 7:15 p.m. on Monday evening, November 19, 2018 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke (via phone conference), Mr. Kevin Schuh, Mr. George VanWychen, Mr. Kevin VerVoort, Mr. Steve Garvey, Mr. Gary Schumacher, Mr. Al Tiedt, Student Representative, Lauren Kettler
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*
Motion to approve the agenda was made by Mr. VanWychen with a second by Mr. Garvey. Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: As per agenda
- V. ACTION ITEMS:
- A. Approval of Consent Agenda Items:
1. Meeting Minutes:
 1. October 9, 2018 Regular Board Meeting Minutes
 2. October 9, 2018 Building & Grounds Meeting Minutes
 3. October 22, 2018 Special Board Meeting
 2. Personnel:

Retirements:	None
Resignations:	1. Sean French – Assistant Varsity Girls Basketball Coach 2. Victoria Mall – 5 th Grade Play Director
Hirings:	1. Kaila Mielke – Elementary School Special Education Program Aide
- Motion to approve Consent Agenda Items was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried.
- B. Financial Report:
Motion to approve the November 19, 2018 bill list in the amount of \$654,538.49 including checks 39239 through 39427 was made by Mr. Garvey with a second by Mr. Tiedt. Motion carried.
- C. Old Business:
1. Review/Discuss District Facilities Survey Results (School Perceptions, LLC Presentation):
Mr. Bill Foster from School Perceptions, LLC, presented to the Board the results of the District Facilities Survey. This survey was conducted in late October through November 12, 2018. There were a total of 1,174 responses to make a participation rate of 32%. Of those taking the survey, 52% have children attending the District. On the financial side, in 2018, the District made its final payment on a loan that funded past building projects. The District is now referendum debt free. Since 2014, the Freedom Area School District's tax mill rate, which is used to calculate property taxes, has declined by \$2.47. For a person with a \$150,000 home, this represents a savings of \$370.50 each year. The Freedom Area School District has the lowest school property tax mill rate of \$7.15 in our local area.
Freedom District Residents were asked what advice would they give regarding addressing the needs at the Freedom Schools. In general, respondents would prefer building a new school vs. remodeling, but at a tax impact lower than the first referendum. A majority of all subgroups and 72% of all respondents encourage the District to refine a plan, based on survey feedback, and ask for voter support through another referendum. The District could begin implementing the project in phases, thus reducing the initial investment. However, due to the increasing cost of construction and the likelihood that interest rates will rise, the costs would likely be more expensive in future years.
- D. New Business:
1. Designate 2019 Delegate to the WASB State Convention
Motion to approve Gary Schumacher as the WASB State Convention Delegate was made by Mr. VerVoort with a second by Mr. Tiedt. Motion carried. Mr. Garvey will be honored for his 20 years of service on the Freedom Area School District Board of Education at the WASB State Convention this year.
 2. Approve 2019 Summer School Shared Services Contract (State Statute Section 66:3301)
Mr. Fisher informed the Board that the only change on the 2019 Summer School Shared Services Contract was the pay for teachers and aides. The pay went up \$.10 per hour. Motion to approve the 2019 Summer School Shared Services contract (State Statute Section 66:3301) was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.
 3. Approve Freedom High School 2019-2020 New Course Proposals
Mr. Erickson updated the Board on the new course proposals for 2019-2020. Motion to approve the VerVoort with a second by Mr. Tiedt. Motion carried.

4. Review/Discuss/Approve 2019-2020 District Calendar:

Motion to approve the Freedom High School 2019-2020 District Calendar as presented was made by Mr. Tiedt with a second by Mr. VanWychen. Motion carried.

5. Review/discuss/approve Jill Mussett's request to conduct a voluntary study in the Freedom Area School District of teachers regarding active learning strategies as part of her doctoral work at Edgewood College:

Mrs. Mussett is a graduate student at Edgewood College pursuing her doctorate in educational leadership. Her doctoral work has her conducting a qualitative research study related to the use of active learning strategies in the classroom. She is seeking permission from the Board to contact teachers within the Freedom Area School District and requesting their participation in a focus group discussion regarding their perceptions of active learning strategies in the classroom and their preparedness to implementing such strategies.

This is a voluntary study and neither the teachers nor the school district will be identified in any way throughout the dissertation. Motion to approve Mrs. Mussett's request to conduct a voluntary study in the Freedom Area School District was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.

6. Review/discuss/approve Short Term Borrowing Resolution:

Mrs. Gagnon explained the short term borrowing resolution she is requesting. The District would go through Old National Bank of Appleton, our new bank depository. RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION PROMISSORY NOTE FOR CASH FLOW PURPOSES IN AN AMOUNT NOT TO EXCEED \$1,300,000. Motion to approve Short Term Borrowing RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION PROMISSORY NOTE FOR CASH FLOW PURPOSES IN AN AMOUNT NOT TO EXCEED \$1,300,000 was made by Mr. VanWychen with a second by Mr. Garvey. Motion carried.

7. Other Business: None

VI. INFORMATIONAL REPORTS:

A. Student Board Representative Report: Lauren Kettler

Fall sports have wrapped up and the winter ones have begun. A food drive was held with 2,036 pounds of non-perishable foods, 600 pounds more than last year taken in. Leaf raking took place for those in need with sixteen yards raked over the three weeks. The Caring Tree is taking place at this time.

B. CESA 6 Report: Mr. Harke none

C. WASB Report: Mr. Schumacher

An error was made in the printing of the election information which was sent out to all schools. It was updated correctly and resent. With the previous election and new governor to step in, not sure of what will happen.

D. Building and Grounds Director's Report: Mr. Victor Voight

The new air conditioning unit for the field house will be delivered next week. We will be storing it at Schuh Construction until the weather gets warmer and we are able to place on roof and connect.

E. Staff Reports: Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Schmeltzer, Mrs. Mussett, Mr. Voight, Mrs. Gagnon, and Mr. Kilstofte

F. Communications:

1. ALICE Active Shooter Training Update: On December 21, several staff members, local Sheriff Department personnel, Freedom Fire, Freedom EMI, Building Administrators, parent representatives and ALICE Active Student Instructors will conduct a Community/Staff meeting regarding the ALICE initiative. All other District Staff will begin completing the ALICE Active Shooter on-line training program.

G. Informational Items:

1. 2017-2018 Freedom Area School District School Report Cards (Mrs. Mussett):

The state released the District and School Report Cards for 2017-2018. The District overall score was 78.3 which exceeded state expectations. The Elementary School and Middle School exceeded expectations with the High School meeting expectations. There were no deductions for any of our schools. The graduation rate was high with a 97.5% rate.

VII MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:25 p.m. pursuant to the provisions of Wis. Stat. §§ 19.85(1)(f) to consider social or personal histories of specific persons where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data was made by Mr. VanWychen with a second by Mr. Schuh.

ROLL CALL VOTE: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. Harke, Yes; Mr. VanWychen, Yes; Mr. VerVoort, Yes, Mr. Tiedt, Yes. Motion carried.

Discussion held.

VIII MOTION TO RECONVENE IN REGULAR SESSION at 8:32 p.m. to possibly act on recommendations made in Executive Session was made by Mr. Schh with a second by Mr. Garvey.

Motion to allow Derek Belonger and Jade Lakota to graduate early was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.

IX MOTION TO ADJOURN INTO EXECUTIVE SESSION again at 8:40 p.m. pursuant to the provisions of Wis. Stat. §§ (19.85(1)(f)) to consider social or personal histories of specific persons where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data was made by Mr. Garvey with a second by Mr. VerVoort. Motion carried.

Discussion held regarding a sick bank for an employee.

X MOTION TO RECONVENE IN REGULAR SESSION at 8:50 p.m. to possibly act on recommendations made in Executive Session was by Mr. Schuh with a second by Mr. Van Wychen. Motion carried.

Motion to allow a sick bank for Holly Niewenhouse as done for other employees in the past was made by Mr. Schuh with a second by Mr. VanWychen. Motion carried.

XI ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

XII MOTION TO ADJOURN at 8:52 p.m. was made by Mr. Schuh with a second by Mr. Tiedt. Motion carried.

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Respectfully Submitted,


Allan Tiedt, Clerk