

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, November 20, 2017

At 7:15 p.m. on Monday evening, November 20, 2017 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke, Mr. Kevin Schuh, Mr. George VanWychen, Mr. Kevin VerVoort, Mr. Steve Garvey, Mr. Gary Schumacher, Mr. Al Tiedt, Student Representative, Abby Murphy
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*
Motion to approve the agenda with one addition under new business, personnel, resignations: JoAnna Ebben, Girls Softball Coach was made by Mr. Schumacher with a second by Mr. VerVoort. Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: As per agenda

V. ACTION ITEMS:

A. Approval of Consent Agenda Items:

1. Meeting Minutes: 1. October 16, 2017, Compensation Committee Meeting Minutes
2. October 16, 2017, Regular Board Meeting Minutes
3. October 18, 2017, Referendum Open House at Freedom Elementary School
4. October 26, 2017, Referendum Open House at Freedom High School
2. Personnel: Retirements: None
Resignations: 1. JoAnna Ebben – Girls Softball Coach
Hirings: 1. Bob VanEperen – JV2 Boys Basketball Coach
2. Tom Wisneski – JV2 Assistant Boys Basketball Coach
3. Ryan Nechodom – Varsity Assistant Boys Basketball Coach
4. Brad Beyer – Varsity Assistant Wrestling Coach

Motion to approve Consent Agenda Items was made by Mr. Tiedt with a second by Mr. VanWychen. Motion carried.

B. Financial Report:

Motion to approve the November 20, 2017 bill list in the amount of \$709,658.50 including checks 37392 through 37554 was made by Mr. Schumacher with a second by Mr. Tiedt. Motion carried.

C. Old Business: None

D. New Business:

1. First Reading of NEOLA By-Laws and Policies:

BYLAWS

- Bylaw 0100 - Definitions (Revised)**
Bylaw 0131.1 – Legislative (Revised)
Bylaw 0144.1 - Compensation (Revised)
Bylaw 0164.1 - Regular Meetings (Revised)
Bylaw 0614.2 - Special Meetings (Revised)
Bylaw 0166 - Agenda (Revised)

POLICIES

- Policy 1630.01 – Family Medical Leave Act (Revised)**
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)
Policy 2261.01 - Parent and Family Engagement in Title I Programs (Revised)
Policy 2370 – Has Been Renumbered (Now Policy 8146)
Policy 2411 - School Counseling and Academic and Career Planning (Revised)
Policy 2430 – District-Sponsored Clubs and Activities (Revised)
Policy 2431 – Interscholastic Athletics (Revised)
Policy 3120.01 - Job Descriptions (Revised)
Policy 3122.01 – Drug Free Workplace (Revised)
Policy 3430.01 - Family Medical Leave Act (Revised)

Policy 4122.01 – Drug Free Workplace (Revised)
Policy 4430.01 – Family Medical Leave Act (Revised)
Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
Policy 5130 - Withdrawal from School (Revised)
Policy 5310.01 – Emergency Nursing Services (Revised)
Policy 5330 – Staff Administration of Medication and Emergency Care (Revised)
Policy 5421 – Grading (Revised)
Policy 5517 – Student Anti-Harassment (Revised)
Policy 5540 - The Schools and Governmental Agencies (Revised)
Policy 5610 – Suspension and Expulsion (Revised)
Policy 5771 - Search and Seizure (Revised)
Policy 5830 – Student Fundraising (Revised)
Policy 6605 – Crowdfunding (New Policy)
Policy 6800 - System of Accounting (Revised)
Policy 7530.02 - Staff Use of Personal Communication Devices (Revised)
Policy 8146 - Notification of Educational Options (Renumbered Policy)
Policy 8310 - Public Records (Revised)
Policy 8320 – Unauthorized Acquisition of Staff Personal Information (Revised)
Policy 8320.01 - Unauthorized Acquisition of Staff Personal Information (Revised)
Policy 8330 - Student Records (Revised)
Policy 8350 - Confidentiality (Revised)
Policy 8452 - Automated External Defibrillators (Revised)
Policy 8510 - Wellness (Revised)
Policy 8605 – Use of Electronic Wireless Communication Devices by District Employees Who Operate Board-Owned or Operated Vehicles (Revised)
Policy 8800 – Religious and Patriotic Ceremonies and Observances (Revised)
Policy 9700 – Relations with Non-School Affiliated Groups (Revised)

Mr. Kilstofte gave an overview of each of the Bylaw and Policy suggested changes. He asked the Board to review the Bylaws and Policies and bring back any suggestions/changes to next month's board meeting.

2. Designate 2018 Delegate to the WASB State Convention

Motion to approve Gary Schumacher as the WASB State Convention Delegate was made by Mr. VerVoort with a second by Mr. Tiedt. Motion carried. Mr. Tiedt will be honored for his 30 years of service on the Freedom Area School District Board of Education at the WASB State Convention this year.

3. Approve 2018 Summer School Shared Services Contract (State Statute Section 66:3301)

Mr. Fisher informed the Board that the only change on the 2018 Summer School Shared Services Contract was the pay for teachers and aides. The pay went up \$.10 per hour. Motion to approve the 2018 Summer School Shared Services contract (State Statute Section 66:3301) was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried.

4. Approve FHS 2018-2019 New Course Proposals

Mr. Erickson updated the Board on the new course proposals for 2018-2019. We are going to offer many more new courses due to block scheduling. Students will have more of an opportunity to select the different courses. Motion to approve the Freedom High School 2018-2019 New Course Proposals as presented was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

5. Other Business: None

VI INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Abby Murphy
The Girls Cross Country won the State Championship. Winter sports have started and are in full swing. The Shrek Musical was presented that past weekend and was well attended. A Veterans Day program were held for all Veterans in the area in the Field House on November 10, 2017.
- B. CESA 6 Report: Mr. Harke
CESA 6 is working on options to reduce the Districts costs for training etc.
- C. WASB Report: Mr. Schumacher
Working on preventing electronic smoking devices on school grounds. Also working on a pilot program changing the minimum of hours/minutes required for school for seniors to be able to

graduate early if they have passed their classes and requirements are complete. WASB is also looking at expanding on-line classes all year long.

- D. Building and Grounds Director's Report: Mr. Victor Voight
Included in Staff Reports
- E. Staff Reports: Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Schmeltzer,
Mrs. Mussett, Mr. Voight, Mrs. Gagnon, and Mr. Kilstofte
- F. Communications:
 - 1. Referendum Results – Tally Sheet
Final tally sheet results was included in the Board Packet.
- G. Informational Items: None

VII ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII MOTION TO ADJOURN:

Motion to adjourn at 8:10 p.m. was made by Mr. VanWychen with a second by Mr. Garvey. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt, Clerk