

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL BOARD MEETING MINUTES
5:30 p.m. Monday, May 7, 2018

At 5:30 p.m. on Monday evening, May 7, 2018, the Board of Education called to order a special board meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Tom Harke, Mr. Steve Garvey, Mr. Gary Schumacher, Mr. Al Tiedt, Mr. Kevin VerVoort, Mr. Kevin Schuh (arriving at 6:30 p.m.)

Excused: Mr. George VanWychen

II. APPROVAL OF AGENDA:

Motion to approve agenda was made by Mr. Garvey with a second by Mr. Tiedt. Motion carried.

III. OPEN FLOOR: None

IV. ACTION ITEMS:

A. OLD BUSINESS: None

B. NEW BUSINESS:

1. Discuss District Staffing for the 2018-2019 School Year:

Mrs. Maggie Gagnon, Business Manager, presented the staffing plan for 2018-2019 as of now. We have open a High School Band position, 8th Grade Math open position, Kindergarten new position (internal transfer) and 45% 4K position which is a new hire, part-time. In Special Education we have a High School Learning Disabilities Teacher position open due to a retirement in which was taken by an internal transfer and a High School Cross Categorical Teacher position due to this transfer. Motion to approve the District Staffing for the 2018-2019 School Year as presented was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

2. Review/discuss/approve District Health Insurance Proposal for 2018-2019:

Ms. Cindy VanAsten from M3 Insurance Solutions, updated the Board on the best renewal plans offered to the School District. WEA gave an 11.5% increase for the 2018-2019 school year. Wisconsin Counties Association, (WCA), came through with a 1.5% increase matching the current plan with a few slight alterations. WCA would also include biometric screening and a near site clinic in Kaukauna if used would be at no cost to the insured. The few changes that would occur proposed a \$300.00 co-pay for Emergency Room use and moving from a \$250/\$500 deductible to a \$400/\$800 deductible. Delta Dental gave a 6% increase and Life and LTD 0% increase. Discussion was held and a motion to approve the District Health Insurance Proposal with WCA, and staying with Delta Dental was made by Mr. Schumacher with a second by Mr. VerVoort. Motion carried. Mr. Garvey abstained. This new Insurance Plan will become effective July 1, 2018. Employee/retiree meetings will be held in late May to explain the new plan and answer any questions.

3. Safety and Security Upgrade Presentation (Sommerville Architects and Engineers and Miron Construction Representatives):

Melanie Parma, from Sommerville Architects and Kurt Wolfram and Megan Prestebak from Miron Construction were on hand to discuss the possible safety and security upgrades for each of the Elementary, Middle and High Schools. Starting with the Elementary School, the new secure entrance through the front office with a new set of doors pushed back that are bullet proof along with some remodeling so that all visitors go through the front office. Traffic flow at the Elementary School is an issue. A new parking lot would be built to separate buses and parent/teacher vehicles for traffic flow. Busses would use one driveway to go in and out. The other driveway would be used for parents/teachers. New sidewalks, curb and gutter, along the front of the school would be added. There would be no changes to the Middle School entrance except for adding bullet proof film glass to the front entrance.

In the High School they would replace the exterior glass doors and a workroom would be made into a reception area where people would need to come to the front office before entering the school. Bullet proof glass would be added to the glass doors.

Sommerville and Miron representatives ran through the cost sheet for all suggestions along with giving a construction timeline for these projects. Most could be completed tentatively by the time school starts in September.

4. Approve resolution for the public purpose of paying the cost of safety and security upgrades and improvements in the Freedom Area School District:

Whereas, it is necessary that funds be raised by the Freedom Area School District, Outagamie County, Wisconsin (the "District") for the public purpose of paying the cost of safety and security improvements at District buildings

and grounds and acquisition of related equipment (the "Project"), and there are insufficient funds on hand to pay said costs;

Whereas, the District hereby finds and determines that the Project is within the District's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b) Wisconsin Statutes; and

Whereas, school districts are authorized by the provisions of Section 67.12(12), Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

Therefore, be it resolved by the School Board of the District that: Resolution authorizing the borrowing of not to exceed \$1,150,000: and providing for the issuance and sale of general obligation promissory notes was made by Mr. Schumacher with a second by Mr. Garvey.

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. Kevin VerVoort, yes. Motion carried.

V. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VI. MOTION TO ADJOURN INTO EXECUTIVE SESSION at 7:40 p.m. was made by Mr. Garvey with a second by Mr. Schumacher pursuant to the provisions of Wis. Stat. 1985(1)(C) to consider the employment, promotion, compensation or performance evaluation data of employees over which the School Board has jurisdiction or exercises responsibility (specifically employment and compensation issues related to professional staff, support staff, and central office staff).

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. Kevin VerVoort, yes. Motion carried.

Discussion held.

VI. MOTION TO RECONVENE IN REGULAR SESSION at 8:05 p.m. to possibly act on recommendations made in Executive Session was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried.

1. Motion to approve the resignation of Pauline Allen pursuant to the Agreement of Resignation and Release of Claims was made by Mr. Schumacher with a second by Mr. Schuh.

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. Kevin VerVoort, yes. Motion carried 6-0.

2. Motion to approve a 2.13% salary increase for the 2018-2019 school year for professional staff, support staff, and central office staff was made by Mr. Schumacher with a second by Mr. VerVoort.

ROLL CALL: Mr. Tom Harke, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. Kevin VerVoort, yes. Motion carried 5-0 with Mr. Garvey abstaining.

VII. MOTION TO ADJOURN at 8:07 p.m. was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt