

FREEDOM AREA SCHOOL DISTRICT  
BOARD OF EDUCATION SPECIAL BOARD MEETING MINUTES  
5:30 p.m. Monday, May 21, 2018

At 5:30 p.m. on Monday evening, May 21, 2018 the Board of Education called to order a Freedom Area School District School Board Compensation Committee Meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:  
Present: Mr. Tom Harke, Mr. Gary Schumacher, and Mr. Al Tiedt

II. REVIEW/DISCUSS/EVALUATE current FEA Compensation Model:

Discussion held on current FEA Compensation Model.

FEA asking to possibly trade three sick days for a personnel day.

Also requested extra sub pay when taking over a class for a teacher due to block scheduling.

III. MOTION TO ADJOURN at 6:17 p.m. was made by Mr. Tiedt with a second by Mr. Schumachert. Motion carried.

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Respectfully Submitted,



Allan Tiedt

FREEDOM AREA SCHOOL DISTRICT  
SCHOOL BOARD BUILDING & GROUNDS COMMITTEE MEETING  
N4021 County Rd. E, Freedom WI 54130-7593 920/788-7944  
**At 6:15 p.m. on Monday evening, May 21, 2018**

At 6:18 p.m. on Monday evening, May 21, 2018, the Board of Education held a School Board Building & Grounds meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Tom Harke, Mr. Al Tiedt, Mr. George VanWychen

II. AGENDA ITEMS:

1. Presentation – Proposed Turf Football Field Concept – Freedom High School Head Coach Frank Mattia: Mr. Mattia informed the Building & Grounds Committee that the Football Club would like to raise private money to build a synthetic football field and update the stadium. This needs to be brought to the full Board for approval.

2. Review/approve end of year summer projects: Mrs. Gagnon had a list of the summer projects we would like to complete for 2107-2018. Discussion was held on which projects are priority.

III. MOTION TO ADJOURN: at 7:10 p.m. was made by Mr. VanWychen with a second by Mr. Harke. Motion carried.

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Respectfully Submitted:

  
Al Tiedt, Clerk

FREEDOM AREA SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING MINUTES  
7:15 p.m. Monday, May 21, 2018

At 7:15 p.m. on Monday evening, May 21, 2018, the Board of Education called to order their regular meeting in the Lecture Hall for Moments of Merit and then moved to the Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:  
Present: Mr. Tom Harke, Mr. Al Tiedt, Mr. Steve Garvey, Mr. Kevin VerVoort, Mr. Kevin Schuh, Mr. Gary Schumacher, Mr. George VanWychen and new Student Board Representatives: Paige Dollevoet and Lauren Kettler.
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*  
Motion to approve the agenda with the addition of a resignation, James Rupiper under Consent Items and adding a request for a trip by the Choral Department to Puerto Rico under New Business was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.
- III. RECOGNITION – MOMENTS OF MERIT: As per agenda
- IV. OPEN FLOOR PERIOD: None
- V. SCHOOL BOARD REORGANIZATION AND ELECTION OF OFFICERS:  
President, Vice President, Clerk, Treasurer, WASB Representative, CESA #6 Representative, Appointment of Committee Members, Seating of new FHS Student Representatives.

Nominations were open for School Board President:

Motion to nominate Mr. Harke as School Board President was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried unanimously.

Nominations were open for School Board Vice President:

Motion to nominate Mr. Schumacher as School Board Vice President was made by Mr. VerVoort with a second by Mr. Garvey. Motion carried unanimously.

Nominations were open for School Board Clerk:

Motion to nominate Mr. Tiedt as School Board Clerk was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried unanimously.

Nominations were open for School Board Treasurer:

Motion to nominate Mr. Garvey as School Board Treasurer was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried unanimously.

WASB School Board Representative:

Motion to nominate Mr. Schumacher as WASB Representative was made by Mr. VerVoort with a second by Mr. Schuh. Motion carried unanimously.

CESA 6 Board of Control Representative:

Motion to nominate MrHarke as CESA 6 Representative to Board of Control was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried unanimously.

Mr. Harke appointed his Standing Committee Members for 2018-2019. They will stay the same as last year. They are as follows:

Curriculum and School Activity: Mr. Harke (Chair), Mr. VanWychen, Mr. Garvey with Mr. Schulmacher (Alternate).

Building and Grounds: Mr. Tiedt (Chair), Mr. Harke, Mr. VanWychen with Mr. VerVoort (Alternate).

Technology Committee: Mr. Harke (Chair), Mr. Schumacher, Mr. Schuh with Mr. VanWychen (Alternate).

Finance Committee: Mr. Harke (Chair), Mr. Schuh, Mr. Garvey with Mr. VerVoort (Alternate).

School Board FEA Compensation: Mr. Harke (Chair), Mr. Schumacher, Mr. Tiedt, with Mr. VerVoort (Alternate).

School Board FASDAPA Compensation: Mr. Harke (Chair), Mr. Schumacher, Mr. Tiedt, with Mr. VerVoort (Alternate).

VI. ACTION ITEMS:

A. Approval of Consent Agenda Items:

1. Meeting Minutes: 1. April 16, 2018 Regular Board Meeting Minutes
2. May 7, 2018 Special Board Meeting Minutes

2. Personnel: Retirements: None

Resignations: Mr. James Rupiper – Freedom High School Tech Ed Teacher

Hirings : 1. Tina Coenen – Freedom Middle School/High School Special Education Teacher  
(Limited Term One-Year Contract)

2. Lawsen Swick – Freedom Elementary School Special Education Teacher

3. Margo Fox – 7<sup>th</sup> Grade Girls' Basketball Coach

Motion to approve the consent agenda items was made by Mr. Schumacher with a second by Mr. VerVoort. Motion carried.

- B. Financial Report:
1. Motion to approve the May 21, 2018 bill list in the amount of \$988,401.27 including checks 38289 through 38452 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.
  2. Review/Discuss any other Financial documents as necessary: None
- C. Old Business: None
- D. New Business:
1. US-Stevens Point “College for Kids” and Class Presentation – Mrs. Zick:  
Mrs. Zick and two of her students from the middle school shared their experiences in attending the US-Stevens Point “College for Kids”. Some of the classes they attended were Chemistry Magic, Chinese Tradition/Culture, a virtual Paris Class, American Sign Language, Wrestling Info, Intro to Film, and Pens and Poetry, in which the two students read the poems they wrote. It was a day filled with fun and learning.
  2. Approval of 2018-2019 Open Enrollment applications:  
The open enrollment period for new applications closed on April 30, 2018. With these applications the total for 2018-2019 is 156 students coming into the district and 191 students leaving the district. At this time for 2018-2019 there is a deficit of 42 students between the ins and outs. Last year at this time we had 159 students who wanted to come into the district and 186 who wanted to go out. As of the second Friday in January 2018, we actually have 128 coming into the district and 175 leaving the district.  
There are 38 new applications to come in to the District and 34 new requests to open enroll out. This is the first year we have more students coming into the district than leaving the district. Motion to accept the open enrollment applications of 38 new students who would like to attend the Freedom Area School District and 34 new students who would like to attend other districts was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried.
  3. Indian Education Grant Overview – Katie Schmeltzer:  
Mrs. Schmeltzer gave the Board an overview of the Indian Education Grant that we usually receive each year. We have a total of 96 Native American students at this time. Our Grant funds get allocated for educating our Native American students along with the salary of the assigned aide.
  4. Approve adoption of Mystery Science (K-5) and IQWST (Grades 6-8) as the Universal Science Curriculum:  
Mrs. Jill Mussét, Curriculum Director and her team have spent many hours comparing different types of science curriculum. Beginning with the 2018-2019 school year, they are proposing that the elementary school utilize Mystery Science as their primary universal curriculum to support science instruction. Some of the benefits to this program are the hands-on innovation that leads students in the doing of science and engineering. Lessons focus on STEM education with elementary students to capitalize on student’s natural curiosity of the world and how it works. Every lesson begins with a mystery that hooks the students. Mrs. Musset is proposing the IQWST (Investigating and Questioning our World through Science and Technology) curriculum for grades 6-8. This project-based, 3-dimensional learning aligns with Next Generation Science Standards (NGSS) along with a literacy focus on reading, writing, talking, and doing science. There is online teacher support and webinars, lesson modeling and educational resource specialists available at all times. Offerings such as Physical Science, Intro to Chemistry, Life Science, and Earth Science are just some of the Middle School Curriculum. Motion to approve the adoption of Mystery Science (K-5) and IQWST (Grades 6-8) as Universal Science Curriculum for the Freedom Elementary and Middle Schools was made by Mr. Tiedt with a second by Mr. Garvey. Motion carried
  5. Request for FHS/FMS Choirs to travel to Puerto Rico Music Festival 2019 from February 14<sup>th</sup> to February 18, 2019:  
Mrs. Maves, High School Chorale Director, told the Board that in the past, the choir has usually joined with the band on their trips but this travel opportunity is specifically for the choir. The Freedom High School and Middle School choirs (8<sup>th</sup> grade only for MS) have been invited to participate in the Puerto Rico Music Festival 2019 with Henry Leck as the Musical Director. Henry is the founder and Artistic Director of the Indianapolis Children’s Choir, Indianapolis Youth Chorale, and Director of Chorale Activities at Butler University. They will be combining their voices with several choirs from around the United States. While in Puerto Rico, they will have the opportunity to learn the local culture and their music along with the ecology of the area. The trip will run from February 14<sup>th</sup> through February 18<sup>th</sup>, 2019. The students will only miss ½ day of school due to how the school calendar runs. They would like to get the ball rolling before summer begins to start fundraising. Cost per student is about \$1,700 per student. Motion to approve the request for the Freedom High School/Freedom Middle School Choirs to travel to Puerto Rico Music Festival in February 2019 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.
  6. Other Business: None

VII. INFORMATIONAL REPORTS:

- A. Student Board Report: None
- B. CESA #6 Report – Mr. Harke: CESA Director, Ted Neitzke will be attending the STEM Conference at the White House. He will also travel to Germany to view their current educational model. Mr. Neitzke will be present at the Conference on Home Security this summer. On August 8, the Church Mutual will donate money to CESA 6 for training.
- C. WASB Report – Mr. Schumacher: The WASB is looking into how the Security Grant is working.
- D. Building & Grounds Report – Al Tiedt: Mr. Tiedt informed the Board of the summer projects the District would like to complete before the end of the school year. Such projects as restriping the track, obtaining two score boards for the green gym, obtaining computer carts/computers (3 sets for the Middle School), Elementary Boiler Burners (3), and High School Cad Lab Computer replacement are a few of the projects. Donated funds will be used to get new lockers, along with repainting and new plumbing for the Varsity Locker Room. Possible projects for 2018-2019 are MS Science tables/chairs, bleacher maintenance and repair in all gyms, band space, Field House air conditioning and soil borings/wetland study along with additional security cameras (Grant Funded).  
The Freedom Varsity Football Coach attended the Building & Grounds meeting and informed the committee that the Football Club would like to form a Foundation type group to upgrade the current football field and stadium at no cost to the District. Discussion was held and a suggestion was made to have the football coach attend the next Board Meeting and present their plans to the Board. They could then make an informed decision.
- E. School Board Compensation Committee Report: Mr. Harke: Mrs. Gagnon reviewed what was discussed at the earlier School Board Compensation Committee meeting. Forty one percent of the teaching staff have obtained their PDP. The PDP will now be going away with all the extra money now gone.  
The Freedom Education Association (FEA) are asking to be able to trade three sick days for one Personnel Day. They would also like to get additionally compensated/sub pay for taking on other teachers students due to the new block schedule. Mrs. Gagnon stated that they will look into these requests.
- F. Staff Reports: Mr. Weis, Mr. Voight, Mrs. Lipsey, Mr. Fisher, Mr. Erickson, Ms. Olson, Mrs. Schmeltzer, Mrs. Mussett, Mrs. Gagnon and Mr. Kilstofte submitted written reports.  
Summer Custodial help will start on June 5 instead of June 4, due to the teachers still having a partial work day on that Monday.
- G. Communications:
  - 1. Graduation 2018 – Mr. Tiedt and Mr. Garvey are scheduled to distribute diplomas at graduation this year. All other Board Members will attend if possible.
- H. Informational Items:
  - 1. Wisconsin Youth Risk Behavior Survey – Summary Report: Mr. Kilstofte gave a snapshot of the Wisconsin Youth Risk Behavior Survey results and the trends from 1993 through 2017. Such issues as alcohol, tobacco, and other drugs, traffic safety, sexual behaviors, school safety, mental health and suicide along with weight, nutrition and other health issues were represented with significant changes.
  - 2. Administrative Review Letter – Freedom School Lunch Program: An Administrative Review of the Freedom School Lunch Program was conducted on December 15, 2017 and the two performance standards reviewed were found to be satisfactory.
  - 3. Re-keying of Freedom Middle School and Freedom High School Update: Mr. Kilstofte updated the Board of the re-keying on the two schools. This should be completed by the end of next week.

VIII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

IX: MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:45 p.m. was made by Mr. VerVoort with a second by Mr. Schuh pursuant to Wis. Stat. 1985(1) ( c) to consider the employment, promotion, compensation, or performance evaluation data of building principals and district level administrators over which the School Board has jurisdiction or exercises responsibility.

Roll Call Vote: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. Harke, Yes; Mr. VanWycken, Yes; Mr. VerVoort, Yes; Mr. Tiedt, Yes. Motion carried.

Discussed Salaries for Administrators.

X MOTION TO RECONVENE IN REGULAR SESSION at 9:37 p.m. to act on recommendations made in executive session was made by Mr. VerVoort with a second by Mr. Schuh. Motion carried.

Motion to approve salary increases of 2.13% for all Administrator's with additional amounts as follows: District Administrator \$8,800; Director of Business Services \$4,000, all other administrators \$1,200 was made by Mr. Tiedt with a second by Mr. Schumacher.

Roll Call Vote: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. Harke, Yes; Mr. VanWychen, Yes; Mr. VerVoort, Yes; Mr. Tiedt, Yes. Motion carried.

XI. MOTION TO ADJOURN at 9:39 p.m. was made by Mr. Mr. Tiedt with a second by Mr. Schumacher. Motion carried.

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Respectfully Submitted,

Allan Tiedt, Clerk