

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, May 20, 2019

At 7:15 p.m. on Monday evening, May 20, 2019, the Board of Education called to order their regular meeting in the Lecture Hall for Moments of Merit and then moved to the Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke, Mr. Al Tiedt, Mr. Steve Garvey, Mr. Kevin VerVoort, Mr. Kevin Schuh, Mr. Gary Schumacher, Mr. George VanWychen and new Student Board Representative, Imigin Coenen.
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*
Motion to approve the agenda with the addition of resignations: Courtney Ambrosius, Alyssa Hofacker, and Rene Gallegos under Action Items was made by Mr. Schumacher with a second by Mr. Garvey. Motion carried.
- III. RECOGNITION – MOMENTS OF MERIT: As per agenda
- IV. Verification: 2019 Spring Election results and Oath of Office for George VanWychen – Re-elected Town of Kaukauna:
Mr. Tiedt swore in Mr. VanWychen, who was re-elected Town of Kaukauna School Board Member, since he was medically unable to attend the April Board Meeting to be sworn in.
- V. SCHOOL BOARD REORGANIZATION AND ELECTION OF OFFICERS:
President, Vice President, Clerk, Treasurer, WASB Representative, CESA #6 Representative, Appointment of Committee Members.

Nominations were open for School Board President:

Motion to nominate Mr. Harke as School Board President was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried unanimously.

Nominations were open for School Board Vice President:

Motion to nominate Mr. Schumacher as School Board Vice President was made by Mr. Garvey with a second by Mr. Tiedt. Motion carried unanimously.

Nominations were open for School Board Clerk:

Motion to nominate Mr. Tiedt as School Board Clerk was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried unanimously.

Nominations were open for School Board Treasurer:

Motion to nominate Mr. Garvey as School Board Treasurer was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried unanimously.

WASB School Board Representative:

Motion to nominate Mr. Schumacher as WASB Representative was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried unanimously.

CESA 6 Board of Control Representative:

Motion to nominate Mr. Harke as CESA 6 Representative to Board of Control was made by Mr. Schumacher with a second by Mr. Garvey. Motion carried unanimously.

Mr. Harke appointed his Standing Committee Members for 2019-2020. They will stay the same as last year. They are as follows:

Curriculum and School Activity: Mr. Harke (Chair), Mr. VanWychen, Mr. Garvey with Mr. Schulmacher (Alternate).

Building and Grounds: Mr. Tiedt (Chair), Mr. Harke, Mr. VanWychen with Mr. VerVoort (Alternate).

Technology Committee: Mr. Harke (Chair), Mr. Schumacher, Mr. Schuh with Mr. VanWychen (Alternate).

Finance Committee: Mr. Harke (Chair), Mr. Schuh, Mr. Garvey with Mr. VerVoort (Alternate).

School Board FEA Compensation: Mr. Harke (Chair), Mr. Schumacher, Mr. Tiedt, with Mr. VerVoort (Alternate).

School Board FASDAPA Compensation: Mr. Harke (Chair), Mr. Schumacher, Mr. Tiedt, with Mr. VerVoort (Alternate).

VI. OPEN FLOOR PERIOD: None

VII. ACTION ITEMS:

A. Approval of Consent Agenda Items:

1. Meeting Minutes: 1. April 15, 2019, Regular Board Meeting Minutes
2. April 15, 2019, Compensation Committee Meeting Minutes
3. April 15, 2019, Building & Grounds Committee Meeting Minutes
4. April 30, 2019, Building & Grounds Committee Meeting Minutes
2. Personnel: Retirements: None

- Resignations:
1. Lawsen Swick – Freedom Elementary School Special Education Teacher
 2. Penny Van Camp – Freedom Elementary School Lunch Room Supervisor
 3. Dean Timm – Freedom High School Varsity Assistant Football Coach
 4. Patti Gerdman – Freedom High School/Middle School Cooks Helper
 5. Ellen Stumpf – Freedom High School Varsity Volleyball Coach
 6. Alyssa Hofacker – JV2 Volleyball Coach
 7. Courtney Ambrosius – Freedom Elementary School Special Education Teacher
 8. Rene Gallegos – Part Time Elementary School Custodian

- Hirings :
1. Kristen Rietz – Varsity Dance Head Coach
 2. Joan Ostrowski – Freedom High School/Middle School Cooks Helper

Motion to approve the consent agenda items was made by Mr. VerVoort with a second by Mr. Tiedt. Motion carried.

B. Financial Report:

1. Motion to approve the May 20, 2019, bill list in the amount of \$689,510.33 including checks 40198 through 40345 was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried.
2. Review/Discuss any other Financial documents as necessary: None

C. Old Business: None

D. New Business:

1. Review/Discuss /Approve District Health/Dental Insurance Proposal for 2019-2020 (Mrs. Cindy VanAsten – M3 Insurance Solutions):
Mrs. VanAsten recommended that the Freedom Area School District stay with WCA Group Health Trust with the same plan design (deductibles, co-pays, etc.) with a 1% increase in premiums. The plan would discontinue out-of-network coverage assisting you with alternate provider options. They would transition from 2 to 3 plan tiers, single, family and employee + 1 options. The dental plan would remain with Delta Dental and would experience no plan or premium changes. The district would self fund the plan. All other benefits would remain unchanged. Motion to approve the 2019-2020 Freedom Area School District Benefits plan as proposed was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried.
2. Review/Discuss Freedom Wrestling Club Facility Proposal:
The Freedom Wrestling Club is requesting to build a wrestling facility on the west side land owned by the School District. Mr. Lancaster explained that it would be an extension of the school/community and could be used for other school activities. This facility would free up more open gym time for other sports. Freedom could also hold camps and clinics. Wrestling has expanded to include girls this year. Freedom has over 40 K-5 girls taking wrestling. Questions were raised on who was going to pay for the building and the operational costs? The Wrestling Club was hoping to do fundraisers/donations for a major part of the costs. The Board asked for more information with solid numbers on costs etc. The Wrestling Club will work on this and bring back more definite numbers when completed.
3. Approval of 2019-2020 Open Enrollment applications:
The open enrollment period for new applications closed on April 30, 2019. With these applications the total for 2019-2020 is 163 students coming into the district and 201 students leaving the district. This number will change by September due to several families applied to more than one school. At this time for 2019-2020 there is a deficit of 38 students between the ins and outs for a cost of -\$280,402.00. One Open Enrollment application, due to not meeting the age requirements for 4K was denied. Motion to accept the open enrollment applications of 40 new students who would like to attend the Freedom Area School District and 45 new students who would like to attend other districts was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried.
4. Discuss/approve Skills USA National Competition trip to Louisville, Kentucky on June 23-28, 2019:
Motion to approve the Skills USA National Competition trip to Louisville, Kentucky on June 23-28, 2019 was made by Mr. Schuh with a second by Mr. Schumacher. Motion carried.
5. Discuss/approve proposed Eagle Scout Project (Free Little Libraries):
Dominick Wendt presented his Eagle Scout Service Project proposal to the Building & Grounds Committee prior to this Board Meeting. He would like to make two free little libraries filled with books along with two benches. One little library and bench would be placed at Freedom Middle School and the other would be placed at Freedom Elementary School. Motion to approve the Eagle Scout Service Project completed by Dominick Wendt was made by Mr. Tiedt with a second by Mr. VanWychen. Motion carried.
6. Approve First Reading of NEOLA By-Laws, Guidelines, and Policies:
Mr. Kilstofte ran through the Policies, By-Laws and Guidelines to be revised or deleted. The following policies will have their second reading at the June Board Meeting.

Policy 1130 - Conflict of Interest (Revised)
Policy 3230 - Conflict of Interest (Revised)
Policy 4230 – Conflict of Interest (Revised)
Policy 1400V1 - Job Descriptions (Revised)
Policy 3120.01 - Job Descriptions (Revised)
Policy 4120.01 - Job Descriptions (Revised)
Policy 1422 - Nondiscrimination and Equal Employment Opportunity (Revised)
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Revised)
Policy 3122 - Nondiscrimination and Equal Employment Opportunity (Revised)
Policy 4122 - Nondiscrimination and Equal Employment Opportunity (Revised)
Policy 5517 - Student Anti-Harassment (Revised)
Policy 1662 – Employee Anti-Harassment (Revised)
Policy 3362 - Employee Anti-Harassment (Revised)
Policy 4362 - Employee Anti-Harassment (Revised)
Policy 2270 - Religion in the Curriculum (Revised)
Policy 2420 - Education for Employment (Replacement)
Policy 2270.01 - School Performance and Accountability Reports (Revised)
Policy 3120 – Employment of Professional Staff (Revised)
Policy 3139 – Staff Discipline (Revised)
Policy 3140 – Non-Renewal, Resignation, and Termination (Revised)
Policy 3143 - Non-Renewal of Administrative Contracts (DELETE)*
Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
Policy 5113 - Open Enrollment Program (Interdistrict) (Revised)
Policy 5114 - Nonimmigrant Students In Visitor Programs (Revised)
Policy 5341 - Emergency Medical Authorization (Revised)
Policy 5512 – Use of Tobacco or Nicotine by Students (Revised)
Policy 5724 - High School Voter Registration Program (DELETE)*
Policy 6150 - Tuition Income (Revised)
Policy 6220 - Budget Preparation (Revised)
Policy 6235 – Fund Balance (Revised)
Policy 6440 - Cooperative Purchasing (Revised)
Policy 6520 - Payroll Deductions (Revised)
Policy 8330 – Student Records (Revised)
Policy 9130 - Public Requests, Suggestions or Complaints (Revised)
Policy 9150 – School Visitors (Revised)

School Safety Updates

BYLAWS AND POLICIES

Policy 1213 – Student Supervision and Welfare (Revised)
Policy 3213 - Student Supervision and Welfare (Revised)
Policy 4213 - Student Supervision and Welfare (Revised)
Policy 5112 - Entrance Age (Revised)
Policy 5500 – Student Code of Conduct (Revised)
Policy 5600 – Student Discipline (DELETE)*
Policy 5610 – Suspension and Expulsion (Revised)
Policy 7440 – Facility Security (Revised)
Policy 7440.01 – Video Surveillance and Electronic Monitoring (Revised)
Policy 8407 – School Resource Officer Program (Revised)
Policy 8410 – Crisis Intervention (Revised)
Policy 8420 – School Safety and Emergency Preparedness (Revised)
Policy 8462 – Child Abuse or Neglect (Revised)
Policy 8462.01 – Threats of Violence (NEW)

7. Other Business: None

VIII INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Imigin Coenen: The National Honor Society had a brat fry and made \$1,400. The spring sports are in full force at this time heading to sectionals and state hopefully.
- B. CESA 6 Report - Mr. Harke: No Report

- C. WASB Report – Mr. Schumacher: Hoping to have the budget completed by June 1, 2019. Creating a bill to support information regarding State Aide Vouchers and costs.
- D. Building & Grounds Committee Report – Mr. Tiedt: Dominick Wendt presented his Eagle Scout Service Project proposal to the Building & Grounds Committee earlier tonight. He would like to make two free little libraries filled with books along with two benches. One little library and bench would be placed at Freedom Middle School and the other would be placed at Freedom Elementary School. The Building & Grounds Committee recommends that the project be approved. Motion to approve the Eagle Scout Service Project proposal by Dominick Wendt was made by Mr. VanWychen with a second by Mr. Tiedt. Motion carried.
- E. Staff Reports: Mr. Weis, Mr. Voight, Mrs. Lipsey, Mr. Fisher, Mr. Erickson, Ms. Olson, Mrs. Schmeltzer, Mrs. Mussett, Mrs. Gagnon and Mr. Kilstofte submitted written reports.
Ms. Olson reminded the Board that the Track Sectionals will be held in Freedom on Thursday. Mr. Voight informed the Board that the air conditioning in the field house will be started up by Thursday and ready to go for graduation. Mr. Kilstofte told the Board that Mrs. Lipsey and Mrs. Bakken received the honor for the elementary school at the Capital today.
- F. Communications:
 - 1. Graduation 2019 – Mr. VerVoort and Mr. Garvey are scheduled to distribute diplomas at graduation this year. All other Board Members will attend if possible.
 - 2. Review/Discuss/Update Board Member Contact Information for District Website: Mr. Kilstofte asked the Board which they would prefer to be placed on the website, their e-mail address or their phone number. Many times the District Office gets calls asking for the Board of Education information and on how they can be reached. After discussion it was decided to give each Board Member an extension off of the school system so if a call comes in they can be transferred to that extension and reach the correct Board Member's cell phone.
- G. Informational Items:
 - 1. Middle School Musical – Community Impact: Mrs. Sandy Seibert brought a few of her students and presented a section of the musical they presented this year. It was written by Mrs. Seibert, and brought home stories of the war. Many veterans attended and could not believe how real to life it was. We thank Mrs. Seibert for sharing her talent with the students and the District.
 - 2. WASSA School Board Roles and responsibilities: (Handout) Mrs. Moeller attended the Wisconsin Association of School Superintendents Assistants conference recently where they discussed School Board Organizational Meetings, Roles of Board Officers and School Board Roles and Responsibilities. She shared this information with the Board Members.
 - 3. Congratulations to Mrs. Judy Vosters for her District Retirement after 26 years of service: Mr. Kilstofte told the Board to congratulate Mrs. Vosters when they see her.

IX. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

X. MOTION TO ADJOURN INTO EXECUTIVE SESSION at 9:08 p.m. was made by Mr. VanWychen with a second by Mr. Schumacher pursuant to Wis. Stat. 19.85(1) (e) to deliberate or negotiate the investment of District funds, or the conduct of other Board business whenever competitive or bargaining reasons require a closed session:

Roll Call Vote: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. Harke, Yes; Mr. VanWychen, Yes; Mr. VerVoort, Yes; Mr. Tiedt, Yes. Motion carried.

Discussion held

XI. MOTION TO RECONVENE IN REGULAR SESSION at 10:25 p.m. to act on recommendations made in executive session was made by Mr. Garvey with a second by Mr. VerVoort. Motion carried.

No action taken

XII. MOTION TO ADJOURN at 10:26 p.m. was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt, Clerk

FREEDOM AREA SCHOOL DISTRICT
SCHOOL BOARD BUILDINGS & GROUNDS COMMITTEE MEETING
6:30 p.m. Monday, May 20, 2019

At 6:30 p.m. Monday, May 20, 2019, the Building & Grounds Committee of the Freedom Board of Education held their meeting in the District Board Room.

I. MEETING CALLED TO ORDER /ROLL CALL/PLEDGE OF ALLEGIANCE:

Present: Mr. Harke, Mr. Tiedt, and Mr. VanWychen

II. AGENDA ITEMS:

Proposed Eagle Scout Project (Free Little Libraries) presentation/proposal:
Dominick Wendt presented his Eagle Scout Service Project proposal to the Building & Grounds Committee. He would like to make two free little libraries filled with books along with two benches. One little library and bench would be placed at Freedom Middle School and the other would be placed at Freedom Elementary School. This proposal will be presented to the School Board at their meeting later that evening.

III. MOTION TO ADJOURN: at 6:45 p.m. was made by Mr. VanWychen with a second by Mr. Harke. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Mr. Al Tiedt
Freedom Area School Board Clerk

