

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, August 20, 2018

At 7:15 p.m. on Monday evening, August 20, 2018 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke, Mr. Steve Garvey, Mr. Kevin Schuh, Mr. George VanWychen, Mr. Gary Schumacher, Mr. Al Tiedt,
Excused: Mr. Kevin VerVoort , Student Representatives
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*

ADDENDUM: Under New Business/Personnel add Retirement – Amy Stingle, Special Education Aide

Motion to approve the agenda with additions/changes was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: None
- V. ACTION ITEMS:
- A. Approval of Consent Agenda Items:
1. Meeting Minutes: 1. July 16, 2018 Regular Board Meeting Minutes
2. Personnel: Retirements: 1. Amy Stingle - Special Education Aide
Resignations: 1. Shawn Skenadore – ES Part-Time Custodian
2. Carol VanCamp – FHS Cafeteria Worker
3. Dean Aerts - FHS Assistant Cross Country Coach
Hirings: 1. Lori Lemerand – ES Part-time Clerical Aide
2. Ahman Green – Assistant Varsity Football Coach
3. Jill Joly – Concessions Coordinator
4. Madeline Krafka – FHS Assistant Cross Country Coach
5. Tyler Schmidt – FHS Assistant Cross Country Coach
6. Jacob Brickner – FHS Assistant Cross Country Coach
7. David Cherney – Head FHS Softball Coach
8. Stacy Kirchner – FMS/FES Cheer & Stunt Coach
9. Max Garvey – FMS Assistant Football Coach

Motion to approve the consent agenda items was made by Mr. Tiedt with a second by Mr. Garvey. Motion carried.
- B. Financial:
Approval of monthly bills:
Motion to approve the August 20, 2018 bill list in the amount of \$1,062,894.01 including check 38779 through 38928 was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried.
- C. Old Business:
1. Review 2017-2018 Food Service and General Fund End-of-Year Actuals:
Mrs. Gagnon reviewed the Food Service and General Fund end-of-year actuals for 2017-2018.
- D. New Business:
1. Approve Freedom High School Auto Club to attend the SEMA Show in Las Vegas during the week of October 28, 2018: Mr. Abitz and the Freedom High School Auto Club is asking permission to attend SEMA, the world’s largest premier car show again this year, the week of October 28th in Las Vegas. They have been invited to show their 1951 Chevy truck. Motion to approve the Freedom High School Auto Club to attend the SEMA show in Las Vegas the week of October 28, 2018 was made by Mr. Schuh with a second by Mr. VanWychen. Motion carried.
2. Discuss/Review/Approve Freedom Area School District Community Survey proposal regarding potential facilities upgrades (School Perceptions LLC Handout):
School Perception’s presented a proposal for a potential District Survey to gather input and feedback from parents and the community as they consider options to update the Freedom Area School District facilities. The District has money in the budget to cover the cost for this survey. Motion to approve Freedom Area School

District Community Survey Proposal regarding potential facilities upgrades to be completed by School Perceptions was made by Mr. Schumacher with a second by Mr. Garvey.

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. George Van Wychen, yes.

Mr. Kevin VerVoort, absent. Motion carried.

3. Approve 2018-2019 bids for milk and bakers – Greg Weis, FASD Food Service Director:

Bid requests were sent for both milk and bakery. The bid for milk was sent to Shared Purchasing Solutions (SPS) which represents as many as 70 school districts. Mr. Weis recommended that we go with the contract bid which was won by Prairie Farms and distributed through Birdseye Dairy.

Bids for bakery were returned with the recommendation the district purchase through a new provider, Pan O Gold, with the delivery days remaining the same and the products nearly identical.

Motion to approve 2018-2019 bids for milk and bakery per Mr. Weis' recommendations was made by Mr. Garvey with a second by Mr. Tiedt. Motion carried.

4. Approve proposed September 24, 2018 Annual meeting Agenda:

Motion to approve the agenda for the September 24, 2018 Annual Meeting (state format) was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

5. Substitute pay increase proposal for 2018-2019:

Mrs. Gagnon stated that there has been no increase in pay for the substitutes for the past three years. We are in the lower bracket as far as pay compared to other districts. Playground Supervisors have not had an increase in the past fifteen years. The pay increases average approximately four to five percent. Motion to approve the substitute pay increase proposal for 2018-2019 as presented was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried.

6. Approve 2018-2019 Professional Staff Employee Manual:

Mrs. Gagnon ran through the requested changes to be made to the Professional Staff Employee Manual for 2018-2019. Motion to approve the 2018-2019 Professional Staff Employee Manual as presented with requested changes was made by Mr. Schumacher with a second by Schuh. Motion carried.

7. Approve 2018-2019 Support Staff Employee Manual:

The requested changes to the 2018-2019 Support Staff Employee Manual were reviewed by Mrs. Gagnon. Motion to approve the 2018-2019 Support Staff Employee Manual as presented with requested changes was made by Mr. Tiedt with a second by Mr. Schumacher Motion carried with Mr. Garvey abstaining.

8. Other Business: None

VI. INFORMATIONAL REPORTS:

A. Student Board Representative Report: None for August

B. CESA 6 Report: Mr. Harke: Mr. Harke informed the Board of the Leadership Conference he attended on August 8, 2018 along with a few of our Administrators at Cardinal Stritch University put on by CESA 6. It was well attended with some excellent speakers.

C. WASB Report: Mr. Schumacher: Working on school budgets. The Resolutions are due by September 15, 2018.

D. Building & Grounds Report: Mr. Tiedt: None

E. Staff Reports: Mrs. Gagnon, Mr. Kilstofte

F. Communications:

1. 2018-2019 Teacher In-Service Agenda (August 29-30, 2018):

Mr. Kilstofte did a run through of the 2018-2019 Teacher In-Service Agenda to be held August 29 through the 30.

2. WASB Region 7 Fall Regional Meeting – October 17, 2018, Bridgewood Resort, Neenah, WI (6:00-9:00 PM): Mrs. Moeller will register those Board Members that are able to make the WASB Region 7 Fall Regional Meeting.

3. Board needs to establish a special Board meeting date in early September to review proposed 2018-2019 Freedom Area School District Budget. Thursday, September 6, 2018 at 6:00 PM, is being proposed as the date/time for this special Board meeting. All agreed to this date.

G. Informational Items:

1. 2017-2018 Seclusion & Restraint Annual Report (Mrs. Mussett): Mrs. Mussett reviewed the 2017-2018 Seclusion & Restraint report for 2017-2018. There were twenty seven incidents of seclusion, and thirty three incidents of restraint at the Elementary School. These incidents involved a total of six different students. All staff members involved are currently trained in Nonviolent Crisis Intervention techniques and this process was implemented and strictly adhered to in these incidents. There were no incidents of seclusion and restraint in the Middle School or High School for 2017-2018.

2. Freedom Area School District School Safety and Security upgrades update: Mr. Voight gave the Board an update on the construction schedule for the Elementary, Middle and High Schools regarding the safety and security upgrades. Mr. Kilstofte told of the Security Grant second phase he is working on to obtain some of the forty eight million dollars that is left over after the first round. He is hoping to get additional funds for ALICE Training, silent

alarms, and door swipes and additional safety and security items.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:20 p.m. was made by Mr. Schumacher with a second by Mr. VanWychen pursuant to the provisions of Wis. Stat 1985(l) (f) to consider social or personal histories of specific persons where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data.

Roll Call Vote: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. Harke, Yes; Mr. VanWychen, Yes; Mr. Tiedt, Yes; Motion carried.

Discussed early graduation for a student.

IX. MOTION TO RECONVENE IN REGULAR SESSION at 8:32 p.m. to act on recommendations made in executive session was made by Mr. Schumacher with a second by Mr. Schuh.

Motion to approve early graduation for senior, Taylor Tenley due to extenuating circumstances was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried.

X. MOTION TO ADJOURN at 8:35 p.m. was made by Mr. Kevin Schuh with a second by Mr. Garvey. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt