



# FREEDOM AREA SCHOOL DISTRICT

*"Excellence Is Not Only Our Goal, It Is Our Tradition"*

## We Will

- Listen
- Engage
- Respect
- Perspective
- Get-Along
- Be Honest
- Share
- Compromise
- Be Open-Minded
- Understand

## Mission

"We will represent the stakeholders by improving our schools and community by collaborating and encouraging innovation."

## We Expect

- Complete Info
- Transparency
- Progress
- Communication
- Respect
- Honesty
- Fun
- Compromise
- Innovation
- Decisions
- Evaluations
- Community
- Meaning/Purpose

## FREEDOM AREA SCHOOL DISTRICT REGULAR BOARD OF EDUCATION **MEETING MINUTES**

N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

### **Monday, November 17, 2025 at 5:30 p.m.**

\*At 5:30 PM on Monday evening, November 17, 2025, the Board of Education held a meeting with the FEA Committee in the **Boardroom**.

### **Monday, November 17, 2025 at 6:30 p.m.**

\*At 6:30 PM on Monday evening, November 17, 2025, the Board of Education held their regular Board meeting in the **Boardroom**.

### **I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:**

Mr. Steve Garvey, Mr. Tom Harke, Mr. Gary Schumacher, Mr. Nick VanWychen, Mr. Kevin VerVoort, Mrs. Leann Vosters, Mrs. Carolee Baumgart, Student Rep. Halle Srb

**II. APPROVAL OF AGENDA:** Motion to approve agenda was made by Mr. Nick VanWychen with a second with Mr. Kevin VerVoort.

### **III. OPEN FLOOR PERIOD:**

### **IV. RECOGNITION – MOMENTS OF MERIT:**

1. **Cody Scheibe** - 2025 1st Team All-Conference Outside Linebacker - Offense Boys Varsity Football; 2nd Team All-Conference Defensive End - Boys Varsity Football
2. **Nolan Phillips** - 2025 1st Team All-Conference Kicker - Boys Varsity Football
3. **Mason Van Groll** - 2025 1st Team All-Conference Defensive Tackle - Boys Varsity Football; 2nd Team All-Conference Outside Linebacker - Boys Varsity Football
4. **Corey Mathison** - 2025 1st Team All-Conference Defensive End - Boys Varsity Football
5. **Quinn Brennenstuhl** - 2025 1st Team All-Conference Defensive Back - Boys Varsity Football
6. **Nixon Heinke** - 2025 1st Team All-Conference Flanker/Utility Defense - Boys Varsity Football; Honorable Mention Running Back - Boys Varsity Football
7. **Axzil Eggert** - 2025 2nd Team All-Conference Running Back - Boys Varsity Football
8. **Gage Strelka** - 2025 2nd Team All-Conference Outside Linebacker Defense - Boys Varsity Football; 2nd Team All-Conference Outside Linebacker - Boys Varsity Football



# FREEDOM AREA SCHOOL DISTRICT

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9. **Aiden Aerts** - 2nd Team All-Conference Wide Receiver - Boys Varsity Football
10. **Max VerVoort** - 2025 Honorable Mention Outside Linebacker Offense - Boys Varsity Football;  
2025 Honorable Mention Defensive Tackle - Boys Varsity Football
11. **Kohen Daul** - 2025 Honorable Mention Defensive Back - Boys Varsity
12. **Tom Runyon** - 2025 NEC Assistant Coach of the Year - Boys Varsity Football
13. **Katherine Cook** - 2025 1st Team All-Conference Girls Varsity Cross Country
14. **Eleanor Groenjes** - 2025 1st Team All-Conference Girls Varsity Cross Country
15. **Gabby Hambel** - 2025 1st Team All-Conference Girls Varsity Cross Country
16. **Grayson Rudolph-Ness** - 2025 2nd Team All-Conference Boys Varsity Cross Country
17. **Lilli Big Eagle** - 2025 1st Team All-Conference Setter - Girls Varsity Volleyball
18. **Saylor Meulemans** - 2025 1st Team All-Conference Outside Hitter / Defensive Specialist - Girls Varsity Volleyball
19. **Halle Srb** - 2025 Honorable Mention All-Conference Libero - Girls Varsity Volleyball
20. **Cal Calhoon** - 2025 1st Team All-Conference Forward - Boys Varsity Soccer; 2025 Boys Varsity Soccer Offensive Player of the Year
21. **Sawyer Rueckl** - 2025 1st Team All-Conference Midfield - Boys Varsity Soccer
22. **Eric Meyer** - 2025 1st Team All-Conference Defender - Boys Varsity Soccer
23. **Connor Kurey** - 2025 2nd Team All-Conference Defender - Boys Varsity Soccer
24. **Andres Chavez** - 2025 2nd Team All-Conference Forward - Boys Varsity Soccer
25. **Hudson Lang** - 2025 2nd Team All-Conference Midfield - Boys Varsity Soccer
26. **Dillon Wedin** - 2025 Honorable Mention All-Conference Defender - Boys Varsity Soccer
27. **Caleb Kurey** - 2025 Honorable Mention All-Conference Midfield - Boys Varsity Soccer
28. **KayLee McClintock** - 2025 1st Team All-Conference Girls Varsity Golf
29. **Katelynn Shultz** - 2025 2nd Team All-Conference Girls Varsity Golf
30. **Lauren Stelow** - 2025 Honorable Mention Girls Varsity Golf

**a) RECOGNITION – CERTIFICATE OF EXCELLENCE:**

- (1) Luke Smith - CTE Program

**b) INFORMATIONAL REPORTS:**

- (1) Student Board Representative Report: McKenzie Malenofski or Halle Srb -Winter sports just started practicing. FFA fruit and pizza sale is going on. Sources of Strength are doing positive activities during the school day. Spanish Club going to Folk Fair.
- (2) CESA 6 Report: Mr. Harke - No Report
- (3) WASB Report: Mr. Schumacher - WASB agenda just came out
- (4) Staff Reports: Mrs. Lipsey, Mrs. Osowski, Mr. Finster, Mr. Methner, Mrs. Dobbe, Mr. Wilson, Mr. Voight, Mrs. Hechel, Mrs. Gagnon and Dr. Mussett
- (5) Informational Items:
  - (a) 2024-2025 State Report Card Results
  - (b) Continuous Improvement Plan Update - Special Education & Activities/Athletics
  - (c) Student Cellphone Restriction Bill



# FREEDOM AREA SCHOOL DISTRICT

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## V. ACTION ITEMS:

### 1.) Approval of Consent Agenda Items:

#### (i) Meeting Minutes:

(a) Regular Board Meeting Minutes - October 20, 2025

#### (ii) Personnel - Retirements:

#### c) Personnel - Resignations:

(1) Jay Abitz - Varsity Girls Golf Coach

#### d) Personnel - Hirings:

(1) Brianna Arndt - 6th Grade Girls Basketball Coach

(2) Caleb Weinfurter - Boys Varsity Assistant Basketball Coach

(3) Gracelyn Krahn - Girls Varsity Assistant Wrestling Coach

(4) Josh Bernetzke - 5th Grade Boys Basketball Coach

(5) Randy Jansen - 5th Grade Girls Basketball Co-Coach

(6) Austin Balck - Boys Varsity Assistant Basketball Coach

(7) Nolan Paar - Boys Varsity Wrestling Assistant Coach

(8) Tony Kazik - Boys Varsity Wrestling Assistant Coach

(9) Frankie Wurtz - Girls Varsity Assistant Basketball Coach

Motion to approve Consent Agenda Items was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.

### 2.) Financial Report:

3.) Approval of Monthly Bills: Motion to approve the November 17, 2025 bill list in the amount of \$6,150,923.72 including checks 54693 through 54882 and the amount of \$9,548.14 including check number 10030 was made by Mrs. Leann Vosters with a second by Mr. Nick VanWychen.

## V. Review/Discuss any other Financial Documents as Necessary

## VI. OLD BUSINESS:

## VII. NEW BUSINESS:

A. Review/Discuss/Approve 2026 Summer School Shared Services Contract (State Statute Section 66:3301) - Motion to approve the 2026 Summer School Shared Services Contract was made by Mrs. Carolee Baumgart with a second by Mr. Gary Schumacher

B. Review/Discuss/Approve 2026 Out of State 8th Grade Fieldtrip - Motion to approve the 2026 Out of State 8th Grade Fieldtrip was made by Mrs. Carolee Baumgart with a second by Mr. Nick VanWychen

C. Review/Discuss/Approve 2nd Reading of NEOLA Volume 34 No. 2 - Motion to approve 2nd Reading of NEOLA Volume 34 No. 2 was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.

1. **Bylaw 0100** - Definitions (Revised)

2. **Bylaw 0144.5** - Board Member Behavior, Communications, and Code of Conduct (Revised)

3. **Bylaw 0166.1** - Consent Agenda (Revised)

4. **Policy 1461** - Unrequested Leaves of Absence/Fitness for Duty (Revised)

5. **Policy 2440.01** - Summer or Interim School Attendance (Revised)

6. **Policy 2522** - Library Media Centers; Instructional Material Centers; Libraries (Revised)

7. **Policy 3120.04** - Employment of Substitutes (Revised)



# FREEDOM AREA SCHOOL DISTRICT

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8. **Policy 3120.08** - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
9. **Policy 3431** - Employee Leaves (Revised)
10. **Policy 4431** - Employee Leaves (Revised)
11. **Policy 3432** - Employee Sick Leave; Employee Paid Time Off (Revised)
12. **Policy 4432** - Employee Sick Leave; Employee Paid Time off (Revised)
13. **Policy 4124** - Notice of Reasonable Assurance of Employment (Revised)
14. **Policy 4140** - Termination and Resignation (Revised)
15. **Policy 4213** - Student Supervision and Welfare (Revised)
16. **Policy 5112** - Entrance Age (Revised)
17. **Policy 5310.01** - Emergency Nursing Services/Plan (Replacement)
18. **Policy 5411** - Third Grade Promotion and Retention: At-Risk Students (Revised)
19. **Policy 5464** - Early Graduation (Revised)
20. **Policy 5505** - Academic Honesty (Revised)
21. **Policy 5530** - Student Use or Possession of Intoxicants, Drugs, Paraphernalia (Revised)
22. **Policy 7440.03** - Small Unmanned Aircraft Systems (Drones) (Revised)
23. **Policy 7450** - Property Inventory (Revised)
24. **Policy 7455** - Accounting System for Capital Assets (Revised)
25. **Policy 7460** - Conservation of Natural and Material Resources (Revised)
26. **Policy 7530.02** - Staff and School Officials Use of Personal Communication Devices (Revised)
27. **Policy 8120** - Volunteers (Revised)
28. **Policy 8420** - School Safety (Revised)
29. **Policy 8500** - Food Service (Revised)
30. **Policy 8510** - Wellness (Revised)
31. **Policy 8531** - Free and Reduced - Price Meals (Revised)
32. **Policy 8540** - Vending Machines (Revised)
33. **Policy 8550** - Competitive Food Sales (Revised)
34. **Policy 9151** - Use of Cameras and Other Recording Devices in Locker Rooms (Revised)

## *Administrative Guidelines*

35. **AG 1460** - Physical Examination (New)
36. **AG 2240** - Controversial Issues in the Classroom (Revised)
37. **AG 2464** - Advanced Learning Instruction (New)
38. **AG 5710** - Suggestions & Complaints (Rescind)
39. **AG 7310** - Disposal of Personal Property (Revised)
40. **AG 7440.03** - Small Unmanned Aircraft Systems (Drones) (Revised)
41. **AG 8305A** - Information Security Responsibilities (Revised)
42. **AG 8420** - Emergency Procedures (Revised)
43. **AG 8431** - Hazard Communication Program (Revised)
44. **AG 8606** - Transportation for Students with Disabilities (Revised)
45. **AG 8710** - Insurance (Revised)
46. **AG 8800B** - Religious Expression in the District (Revised)
47. **AG 9150** - School Visitors (Revised)

## *Technical Corrections*

48. **Policy 0168.1** - Meeting Minutes
49. **Policy 2266** - Nondiscrimination on the Basis of Sex in Education Programs or Activities
50. **Policy 2416** - Student Privacy and Parental Access to Information



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51. **Policy 2431** - Interscholastic Athletics
52. **Policy 3214** - Staff Gifts
53. **Policy 4214** - Staff Gifts
54. **Policy 3243** - Professional Meetings
55. **Policy 3281** - Personal Property of Staff Members
56. **Policy 4281** - Personal Property of Staff Members
57. **Policy 3419.01** - Privacy Protections of Self-Funded Group Health Plans and Related Benefits
58. **Policy 3419.02** - Privacy Protections of Fully Insured Group Health Plans and Related Benefits
59. **Policy 4419.01** - Privacy Protections of Self-Funded Group Health Plans and Related Benefits
60. **Policy 4419.02** - Privacy Protections of Fully Insured Group Health Plans and Related Benefits
61. **Policy 5130** - Withdrawal/Dropout from School
62. **Policy 5200.01** - Full-Time Student
63. **Policy 5410** - Promotion, Placement, and Retention
64. **Policy 5500** - Student Code of Classroom Conduct
65. **Policy 6144** - Investment Income
66. **Policy 6231** - Budget Implementation
67. **Policy 6235** - Fund Balance
68. **Policy 8450.01** - Personal Protective Equipment During Pandemic/Epidemic Events
69. **Policy 8451** - Pediculosis (Head Lice)
70. **Policy 8660** - Transportation by Private Vehicle for District-Sponsored Activities or Trips
71. **Policy 8710** - Insurance
72. **Policy 8800** - Religious Activities and Observances
73. **Policy 9150** - School Visitors

**VIII. MOTION TO ADJOURN INTO EXECUTIVE SESSION:** The Board will convene in Closed Session pursuant to the provisions of Wis. Stat. §§ 19.85(1)(f) and 120.13(1)(c) for the purposes of considering the expulsion of a student. Motion to adjourn into Executive Session at 7:06pm was made by Mr. Gary Schumacher with a second by Mr. Nick VanWychen. Roll call 7-0.

**IX. RECONVENE IN REGULAR SESSION:** Motion to convene into regular session at 7:22pm. Motion to expunge expulsion was made by Mr. Gary Schumacher with a second by Mr. Nick VanWychen. Roll call 7-0.

**X. MOTION TO ADJOURN:** Motion to adjourn at 7:49pm was made by Mr. Kevin VerVoort with a second by Mr. Steve Garvey.

Respectfully submitted,

Mr Kevin VerVoort

School Board Clerk