

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, October 17, 2016

At 7:15 p.m. on Monday evening, October 17, 2016 the Board of Education called to order their regular meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Tom Harke, Mr. Steve Garvey, Mr. Kevin Schuh, Mr. Al Tiedt, Mr. Gary Schumacher, Mr. Kevin VerVoort, Mr. George VanWychen along with Student Representative Bailee Vandenberg

II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*

ADDENDUM: Addition under New Business, Personnel, add Resignation of Dan Marquardt, 7th Grade Girls Basketball Coach and Middle School Track Coach. Under New Business add Band/Choir trip to Nashville.

Motion to approve the agenda with additions/changes was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

III. OPEN FLOOR PERIOD:

Garret Jarmolowicz, a student from Freedom High School, brought to the Board's attention the need for more microwaves in the Middle School/High School Cafeteria. This would reduce the amount of time it takes for students to warm their food. Only three microwaves are in the cafeteria and one is broken. He stated that the Student Council would be willing to pay for buying an additional microwave, and if the one is unfixable, they would be willing to buy an additional microwave.

IV. RECOGNITION/MOMENTS OF MERIT: As per agenda

V. ACTION ITEMS:

A. Approval of Consent Agenda Items:

- September 19, 2016 Regular Board Meeting Minutes:
- September 26, 2016 Negotiations Committee Meeting Minutes:

Personnel:

Retirements: None

Resignations:

- Nicole Langenberg – District Payroll Agent:
- Jessica Pennenberg – JV2 Girl's Basketball Coach
- Dan Marquardt – 7th Grade Girl's Basketball Coach and Middle School Track Coach:

Hirings:

- James Rupiper – Robotics High School Head Coach:
- Dawn Overesch – Robotics High School Assistant Coach:
- Mike Pamperin – Robotics High School Assistant Coach:

Motion for Approval of Consent Agenda Items was made by Mr. Tiedt with a second by Mr. Schumacher. Motion carried.

B. Financial Report:

Approval of monthly bills:

Motion to approve the October 17, 2016 bill list in the amount of \$359,035.84 including checks 35305 through 35468 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

C. Old Business: None

D. New Business:

1. Approve Freedom High School Robotics Team to travel to Duluth, Minnesota for the Lake Superior Regional competition on March 1, 2017 through March 5, 2017 with travel to be funded by students:

Motion to approve Freedom High School Robotics Team to travel to Duluth, Minnesota for the Lake Superior Regional Competition on March 1, 2017 through March 5, 2017 was made by Mr. Tiedt with a second by Mr. Schuh. Motion carried.

1A. Approve Band/Choir Trip to Nashville – Mr. Delany: The Freedom High School Music Department is

adjusting its trip plans for 2017. They did not meet the minimum requirement to attend the Hawaii trip and have made arrangements for Nashville, Tennessee. The overall cost of the trip would be about \$650. The dates would be March 29 through April 4, 2017. Students and staff would be missing Thursday and Friday school. The only money it would cost the school is for the substitutes for staff on those two days. This trip is not required and at least half of the band would need to go to make the trip a reality. Choir might not need to make that same percentage to be able to participate. Motion to approve the Freedom High School Music Department to take a trip to Nashville, Tennessee on March 29 through April 4, 2017 was made by Mr. Schumacher with a second by Mr. VerVoort. Motion carried.

2. Approve Freedom High School Art Department, Seniors only, travel to Chicago Art Museum on April 27, 2017: Motion to approve the Freedom High School Art Department, Seniors only, to travel to Chicago Art Museum on April 27, 2017 was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

3. Approve first reading of NEOLA By Laws, Guidelines and Policies:

BYLAWS

Bylaw (0140) 0143.1 – Public Expression of Board Members (Revised)

Bylaw (0150) 0152 – Officer (Revised)

Bylaw(0160) 0166 – Agenda (Revised)

Bylaw 0167.1 – Voting (Revised)

Bylaw 0167.2 – Closed Session (Technical Change)

Bylaw 0167.5 – Use of Electronic Mail (Revised)

Bylaw 0167.6 – E-mail – Public Records (Revised)

ADMINISTRATIVE GUIDELINES

AG 2370A – Independent Study (Revised)

AG 2411 – School Counseling (Revised)

AG 2623 – Testing Program (Revised)

AG 5515 – Operation of Vehicles on District Property (Revised)

AG 8330 – Student Records (Revised)

POLICIES

Policy 1110 - Assessment of District Goals (Revised)

Policy 1210 – Board – District Administrator Relationship (Revised)

Policy 1260 – Incapacity of the District Administrator (Revised)

Policy 2262 – Child Care Programs (New)

Policy 2411 - School Counseling (Revised)

Policy 2416.01 – Parental/Police Access to Library Instruction Material Center Information (Revised)

Policy 2421 – Career and Technical Education Program (Revised)

Policy 2440 – Summer or Interim Session School (Revised)

Policy 2451 – Alternative Education Programs (Revised)

Policy 2460 – Exceptional Education Needs (Revised)

Policy 2460.02 – Least Restrictive Environment Position Statement (Delete)

Policy 2700.01 – School Performance and Accountability Reports (Revised)

Policy 3120 – Employment of Professional Staff (Revised)

Policy 3122.01/4122.01 – Drug-Free Workplace (Revised)

Policy 3170.01/4170.01 – Employee Assistance Program (EAP) (DELETE)

Policy 3210 – Staff Ethics (Revised)

Policy 4310 – Freedom of Speech in Non-School Settings (Revised Title Change)

Policy 5113.01 – Course Options (Revised)

Policy 5200 – Attendance (Revised)

Policy 5230 – Release of Students to Authorized Persons (Revised)

Policy 5320 – Immunization (Revised)

Policy 5350 – Student Suicide (Revised)

Policy 5451.01 – Wisconsin Academic Excellence Scholarship (Revised)

Policy 5463 – Credits From Nonpublic Schools (New)

Policy 5772 – Weapons (Revised)

Policy 5830 – Student Fundraising (Revised)

Policy 8120 – Volunteers (Revised)

Policy 8330 – Student Records (Revised)

Mr. Kilstofte asked the Board to review the Bylaws, Guidelines and Policies and bring back to next month's Board meeting for discussion and approval.

4. Discussion of snow removal options for the current school year. Requesting Board direction/input on obtaining snow removal services for the Freedom Area School District for 2016-2017: Discussion was held on snow removal services for the Freedom Area School District and a motion to remain with Vanco that we've had previously was made by Mr. Schumacher with a second by Mr. Tiedt. Motion carried.

5. Approve Freedom Trail Blazers request for Outagamie County Trail agreement with Freedom Area School District:

Motion to approve the Freedom Trail Blazers request for Outagamie County Trail agreement with the stipulation of them adding fencing along the soccer field was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

6. Approval of the Spring 2017 Youth Options requests:

Motion to approve the Spring 2017 Youth Options requests as presented was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried.

7. Presentation of 2016-2017 Freedom Area School District Budget and Motion to Approve:

Mrs. Gagnon presented the major general fund budget revisions along with the new totals. Motion to approve the revised General Fund budget as presented with the total increase by \$37,884 from the budget approved at the annual meeting to bring the total to \$17,144,634 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

8. Approve the 2016-2017 Freedom Area School District tax levy and mill rate:

Motion to levy upon the taxable property of the Freedom Area School District the sum of \$5,229,666 for defraying the cost of operation and maintenance of the public schools, \$230,000 for non-referendum debt retirement, and \$1,370,000 for referendum debt retirement and \$15,000 for the community service fund for a total levy of \$6,844,666 and a mill rate of \$8.46 per thousand dollars of equalized value was made by Mr. Garvey with a second by Mr. Tiedt. Motion carried.

9. Discuss/consider/approved voluntary donation of current year sick days to fellow teacher:

FEA staff and others requested that they be allowed to donate current sick day time to a colleague because of significant personal issues that have greatly impacted their family. Discussion was held and a motion to approve voluntary donations of up to 3 days per staff member of current year sick days to fellow teacher was made by Mr. Schuh with a second by Mr. Schumacher. Motion carried.

10. Other Business: None

VI INFORMATIONAL REPORTS:

A. Student Board Representative Report:

Bailee Vandenberg informed the Board of all the fall sports and how they are doing. In football, Freedom will play Xavier in the first round of the playoffs. The Cross Country girls have won 5 meets in a row winning the combined large and small school competition at the Lourdes academy Invitational. The boys have placed second in three meets. Travis Reiter is having an exceptional run as the season nears an end. Spanish Club is going to Folk Fair in November. Bio club has a monitoring of Duck Creek coming up.

B. CESA 6 Report - Mr. Harke:

Mr. Harke informed the Board that the regular meeting was held.

C. WASB Report - Mr. Schumacher:

Mr. Schumacher reminded the Board of the Fall Regional Convention coming up October 27, 2016.

D. Building & Grounds Director Report - Mr. Tiedt:

Mr. Tiedt updated the Board on the Eagle Scout Project presented to them at their most recent meeting. He also informed the Board of the special lights requested by the Dance Team for the Team Competition to be held early next year. Discussion was held on how to fasten them for safety reasons.

E. Staff Reports: Mr. Voight, Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Mussett, Mrs. Mueller, Mrs. Gagnon, Mr. Kilstofte:

F. Communications:

1. New School District Motto (Displayed on the new Freedom letterhead: "Excellence is not only our goal, It is Our Tradition") was shared with the Board and supported by Board members.

G. Informational Items:

1. Future County Highway N Work and Property Access Information:

Mr. Kilstofte updated the Board and where we were at regarding the County Highway N work and property access.

2. Update on Somerville Progress with Facilities Study:

Last week Somerville Architects/Engineers met with the students and received feedback on their needs. The Building and Grounds Committee met with Somerville this week to give their input.

3. Update on State Legislative Work to possibly change statues regarding Police-School District Interagency Agreements:

Senator Cowles office is currently working on drafting some new language on this subject.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII. MOTION TO ADJOURN at 8:40 p.m. was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt, Clerk