

**FREEDOM AREA SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
Monday, March 20, 2017 at 7:15 p.m.**

At 5:30 p.m. on Monday, March 20, 2017, the FEA Compensation Committee met with the Freedom Area School Board Compensation Committee in the District Board Room.

The Board met at 6:40 p.m. in the Middle School/High School Music Room to listen to Middle School students perform solos in recognition of Music in Our Schools Month.

At 7:15 p.m. the Board of Education held their regular meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Garvey, Mr. Schumacher, Mr. Schuh, Mr. VerVoort, Mr. Harke and Student Representative Abigail Driessen

Excused: Mr. Tiedt, Mr. VanWychen

II. APPROVAL OF AGENDA: Order of business may be altered and items may be added by a majority vote of the members. ADDENDUM: Under Action Items - Approval of Consent Agenda Items – Resignations – add John VanRossum resignation as Freedom Boys Basketball Coach. Motion to approve agenda with changes was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

III. OPEN FLOOR PERIOD: None

IV. RECOGNITION – MOMENTS OF MERIT: As per Agenda

V. ACTION ITEMS:

A. Approval of Consent Agenda Items:

1. Meeting Minutes: 1. February 20, 2017 Regular Board Meeting Minutes
2. February 28, 2017 Special Board Meeting Minutes

2. Personnel: Retirements: None

- Resignations:
1. Amanda Wild – Freedom Middle School Cheer Coach
 2. Jill Joly – Freedom Varsity Girls Track Coach
 3. Kimberly Van Abel – Freedom Varsity Pom and Dance Coach ½ Stipend
 4. Dana Reader - Freedom Middle School Pom and Dance Coach
 5. Emily Greiner – Freedom Varsity Pom and Dance Coach ½ Stipend
 6. Mike Buechler –Freedom Boys Golf Coach ½ Stipend
 7. John VanRossum – Freedom Varsity Boys Basketball Coach

- Hirings :
1. Jill Mussett – Director of Special Education (*Combined with current position of District Curriculum Director.)
 2. Jay Finster – Freedom Varsity Girls Track Coach
 3. Christina Reitzner – Internal transfer to Freedom Middle School Cross Categorical Special Education Teacher

Motion to approve the consent agenda items was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried.

B. Financial Report:

1. Motion to approve the March 20, 2017 bill list in the amount of \$249,413.15 including check numbers 36049 through 36163 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.
2. Review/Discuss any other financial documents as necessary: No discussion

C. Old Business:

1. Second Reading of the following NEOLA Policy updates:

NEOLA Policies

Policy 0151.2 - Required Student Academic Standards Agenda Item (New)

Policy 1460/3160/4160 - Physical Examination (Revised)

Policy 1461/3161/4161 - Unrequested Leaves of Absence/Fitness for Duty (Revised)

Policy 1619/3419/4419 - Group Health Plans (Revised)
Policy 1619.01/3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans (Not Used)
Policy 1619.02/3419.02/4419.02 - Privacy Protections of Fully Insured Group Health Plans (New/Revised)
Policy 1619.03/3419.03/4419.03 - Patient Protection and Affordable Care Act (New)
Policy 2370 - Educational Options (Revised)
Policy 2413 - Health Education (Revised)
Policy 2460.03 - Independent Educational Evaluation (IEE) (New)
Policy 3120 - Employment of Professional Staff (Revised)
Policy 3120.01/4120.01 - Job Descriptions (Revised)
Policy 3124 - Employment Contract (Revised)
Policy 3140 - Termination, Non-renewal, and Resignation (Revised)
Policy 3310/4310 - Employee Expression in Non-Instructional Settings (Revised)
Policy 3420/4420 - Health Insurance Benefits (Deleted)
Policy 3430/4430 - Leaves of Absence (Revised)
Policy 3431/4431 - Employee Leaves (Revised)
Policy 4120 - Employment of Support Staff (Revised)
Policy 5341 - Emergency Medical Authorization (Revised)
Policy 5530 - Drug Prevention (Revised)
Policy 5780 - Student/Parent Rights (Revised)
Policy 6145 - Borrowing (Revised)
Policy 6150 - Tuition Income (Revised)
Policy 6350 - Prevailing Wage Coordinator (Deleted)
Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
Policy 8330 - Student Records (Revised)
Policy 8340 - Providing a Reference (Replacement)
Policy 8500 - Food Services (Revised)
Policy 8531 - Free and Reduced-Price Meals (Revised)
Policy 8605 - Use of Electronic Wireless Communication Devices by District Employees Who Operate Board-Owned or Operated Vehicles (Revised)
Policy 9160 - Public Attendance at School Events (Revised)
Policy 7540 - Technology (Revised)
Policy 7540.01V1 - Technology Privacy (Revised) (Not Used)
Policy 7540.01V2 - Technology Privacy (Revised)
Policy 7540.02 - Web Content, Services and Apps (Revised)

Motion to approve second reading of the listed NEOLA Policy updates as presented was made by Mr. Schumacher with a second by Mr. VerVoort. Motion carried.

D. New Business:

1. Discuss with Freedom Sanitary District Board Members regarding general annexation processes and/or procedures:
Discussion was held on the District owned property on N and the process necessary to get an extension of sewer and water to this property. This summer the County will be redoing County N and the Board wanted to be proactive on saving the tax payers money on the digging up of County N after being completed. Mr. Dean Zanon, an engineer of the Freedom Sanitary District 1, explained the necessary steps needed to start the process. There are two processes necessary, the annexation process and the amendment process. Discussion was held and the Board will be meeting on Monday, March 27, 2017 to pass a resolution to begin the process of requesting a Sewer Service Area Amendment from the East Central Wisconsin Regional Planning Commission (ECWRPC) and subsequent approval from the Freedom Sanitary District, Freedom Town Board, and Wisconsin Department of Natural Resources.
2. Approval of annual Senior Class Trip to Six Flags Great America:
Motion to approve the 2017 Senior Class Trip to Six Flags Great America on May 17, 2017, was made by Mr. Schuh with a second by Mr. VerVoort. Motion carried. Mr. Erickson stated that the students are reminded that if they do not behave appropriately they will cause the cancellation of any future Class Trips.
3. Approve Freedom Engineers Team 6318 Robotics Team to travel to St. Louis, Missouri, to compete in the World Championship from April 25-30, 2017:

Mr. James Rupiper, one of the Robotics Team advisors described to the Board their experience at the Lake Superior Regional Competition in Duluth, Minnesota. They lost in the semi-final match but then won the Rookie All Star Award which allows them to compete in the World championships in St. Louis, Missouri, from April 25-30, 2017. They are doing fundraising and have some sponsorship's already in place. Motion to approve Freedom Engineers Team 6318 Robotics Team to travel to St. Louis, Missouri, to compete in the World Championship from April 25-30, 2017 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

4. Discuss/Approve the use of Wednesday evenings (if necessary due to inclement weather) after May 3, 2017, (the last day of CCD/Confirmation) to host make-up athletic events, activities, and other events should the need arise:

Ms. Olson stated we did not have to use any Wednesday evenings the past few years but would like to be ready in case it was necessary. Motion to approve the use of Wednesday evenings (if necessary due to inclement weather) after May 3, 2017, to host make-up athletic events, activities, and other events should the need arise was made by Mr. Garvey with as second by Mr. VerVoort. Motion carried.

5. Naming of Valedictorians and Salutatorian for the Class of 2017:
Motion to approve the naming of Valedictorians and Salutatorian for the Class of 2017 as presented was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

6. Discuss/Approval of Freedom Education Association Scholarship Fundraiser Color Run on May 20, 2017, on district property:

Mr. Kilstofte explained how the Freedom Education Association would like to continue to raise money for their Freedom Education Association Scholarships by holding a Color Run again this year on district property. They did this last year for the first time with much success. Motion to approve the Freedom Education Association Scholarship Fundraiser Color Run on May 20, 2017, on district property was made by Mr. VerVoort with a second by Mr. Schuh. Motion carried.

7. Review/approve Freedom Area School District Pupil Non-Discrimination Self-Evaluation:

PI 9.06 Wisconsin Administration Code, requires that every school district evaluate and prepare a written report on the status of nondiscrimination and equality of educational opportunity in the school district – the School District Self-Evaluation of the Status of Pupil Nondiscrimination and Equality of Educational Opportunities – at least once every five years on a schedule determined by the state superintendent. Motion to approve the Freedom Area School District Pupil Non-Discrimination Self-Evaluation as presented was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

8. Other Business: None

VI. INFORMATIONAL REPORTS:

- A. Student Board Representative Report – Abigail Driessen:

Miss Driessen informed the Board that the National Honor Society induction ceremony was a huge success. She stated that next month she and Bailee Vandenberg will bring along the new Student Board Representatives for 2017/18. They are Jada Helms and Abby Murphy. Spring sports started this week.

- B. CESA 6 Report – Mr. Harke: None

- C. Compensation Committee Report - Mr. Harke: Mr. Harke updated the Board on the Compensation Committee Meeting that was held before the Board Meeting. Subjects discussed were the Color Run, Higher Education, the dunk tank at Freedom Fest and creating a Calendar Committee for upcoming school years. Discussion was also held on the Compensation Model which is in its third year.

- D. WASB Report – Mr. Schumacher:

Mr. Schumacher stated that the Federal Government cut 13.5% of the School Budget. The State is holding Budget meetings and the closest one to Freedom will be held in Berlin, Wisconsin.

- E. Staff Reports: Mr. Voight, Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Mueller, Mrs. Mussett, Mrs. Gagnon, Mr. Kilstofte all submitted written reports.

- F. Communications:

1. Update on District Visioning Committee Meetings:

Mr. Kilstofte informed the Board that the first Elementary School and Middle School Visioning Committee meetings were held with solid input from parents and staff alike. Pages of suggestions were forwarded to Somerville. Next Monday, March 27, the High School Visioning Committee will meet after a Special Board Meeting that will be held to discuss the Sanitary District Boundaries. Mr. Kilstofte will post the meeting agenda.

G. Informational Items:

1. Wisconsin Tornado and Severe Weather Awareness Week (April 17-21, 2017):

Mr. Kilstofte reminded the Board of the Tornado and Severe Weather Awareness Week coming up April 17-21, 2017. On Thursday, April 20, 2017, two statewide tornado drills are planned. A mock tornado watch will be issued statewide at 1:00 p.m. Then the National Weather Service will issue a statewide mock tornado warning at 1:45 p.m. This drill ends at 2:00 p.m. This drill is an ideal opportunity for school staff and students to practice their safety procedures for severe weather.

2. Advanced Placement Pacesetter Award:

Mr. Erickson stated that this is the third year that we have received this award. We now offer seven AP Classes with approximately 217 students taking advantage of these We will be adding AP Art History next year.

3. Wind damage at Freedom High School:

Mr. Voight informed the Board of the damage done in the wind storm a few weeks ago. Some siding and the roof on the high school received the worst damage. Mr. Voight is waiting on quotes for repair. Mrs. Gagnon stated that they will turn in an insurance claim but not sure of what will be covered.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII. MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:25 p.m. to consider social, or personal histories of specific persons, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (19.85(1)(f)) was made by Mr. Schuh with a second by Mr. Schumacher.

ROLL CALL VOTE: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. VerVoort, Yes; Mr. Harke, Yes. Motion carried.

Discussion held.

IX. RECONVENE IN REGULAR SESSION at 8:25 p.m. to act on recommendations made in Executive Session.

No formal action taken.

X MOTION TO ADJOURN at 9:00 p.m. was made by Mr. Garvey with a second by Mr. Schuh. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Gary Schumacher, Vice President
Freedom Board of Education