

NOTICE OF REGULAR SCHOOL BOARD MEETING  
FREEDOM AREA SCHOOL DISTRICT  
N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

**At 7:15 p.m. on Monday evening, March 20, 2017**

- \*At 7:15 p.m. on Monday evening, March 20, 2017, the Board of Education will hold their regular meeting in the District Board Room.
- \*At 5:30 p.m. on Monday, March 20, 2017, the Board of Education Compensation Committee will meet with the FEA Compensation Committee in the District Board Room.
- \*At 6:40 p.m. the Board will attend a FMS music recital in the MS/HS Band Room in recognition of Music in Our Schools Month.

**I MEETING CALLED TO ORDER - ROLL CALL: PLEDGE OF ALLEGIANCE:**

Mr. Garvey \_\_\_\_\_ Mr. Harke \_\_\_\_\_ Mr. Schumacher \_\_\_\_\_ Mr. VanWychen \_\_\_\_\_  
Mr. VerVoort \_\_\_\_\_ Mr. Schuh \_\_\_\_\_ Mr. Tiedt \_\_\_\_\_ Bailee Vandenberg \_\_\_\_\_  
Abigail Driessen \_\_\_\_\_

**II APPROVAL OF AGENDA:**

**III OPEN FLOOR PERIOD:**

**IV RECOGNITION: Moments Of Merit**

State Wrestlers – Mitch Garvey, Evan Vosters, Sam Peters, 6<sup>th</sup> place in each of their weight classes, Matt Verhasselt, State Qualifier, Coaches: Justin Lancaster, Mike Buechler, Dick Vosters, Joe Murphy  
Freedom Engineers-Team 6318 – Rookie All Star Award at the Lake Superior Regional Robotics Competition: Taylor Tenley, Dakota Schuh, Travis Fox, Nathan Wolf, Hunter Kempen, Tanner Jupp, Miranda Dombrowski, Ben VanRossum, Devin VanderHeiden, Blake Kirby, Alex Balthazor, Payton Ness, Logan Siebers, James Heminger, Sawyer Baum, Kyle Retzlaff, Hayden Mumm, Trevor VanWychen Coaches: James Rupiper, Dawn Overesch, Michael Pamperin  
Excellence in Coaching Award: Jill Joly  
1<sup>st</sup> Team All State in Basketball: Makenna Haase

**V. ACTION ITEMS:**

**A. Approval of Consent Agenda Items:**

1. Meeting Minutes: 1. February 20, 2017 Regular Board Meeting Minutes  
2. February 28, 2017 Special Board Meeting Minutes
2. Personnel: Retirements: None  
Resignations: 1. Amanda Wild – Freedom Middle School Cheer Coach  
2. Jill Joly – Freedom Varsity Girls Track Coach  
3. Kimberly Van Abel – Freedom Varsity Pom and Dance Coach ½ Stipend  
4. Dana Reader - Freedom Middle School Pom and Dance Coach  
5. Emily Greiner – Freedom Varsity Pom and Dance Coach ½ Stipend  
6. Mike Buechler –Freedom Boys Golf Coach ½ Stipend  
Hirings : 1. Jill Mussett – Director of Special Education (\*Combined with current position of District Curriculum Director.)  
2. Jay Finster – Freedom Varsity Girls Track Coach  
3. Christina Reitzner – Internal transfer to Freedom Middle School Cross Categorical Special Education Teacher

- B. Financial Report: 1. Approval of monthly bills  
2. Review/Discuss any other Financial Documents as Necessary

C. Old Business:

Second Reading of the following NEOLA Policy updates:

**NEOLA Policies**

- Policy 0151.2 - Required Student Academic Standards Agenda Item (New)
- Policy 1460/3160/4160 - Physical Examination (Revised)
- Policy 1461/3161/4161 - Unrequested Leaves of Absence/Fitness for Duty (Revised)
- Policy 1619/3419/4419 - Group Health Plans (Revised)
- Policy 1619.01/3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans (Not Used)
- Policy 1619.02/3419.02/4419.02 - Privacy Protections of Fully Insured Group Health Plans (New/Revised)
- Policy 1619.03/3419.03/4419.03 - Patient Protection and Affordable Care Act (New)
- Policy 2370 - Educational Options (Revised)
- Policy 2413 - Health Education (Revised)
- Policy 2460.03 - Independent Educational Evaluation (IEE) (New)
- Policy 3120 - Employment of Professional Staff (Revised)
- Policy 3120.01/4120.01 - Job Descriptions (Revised)
- Policy 3124 - Employment Contract (Revised)
- Policy 3140 - Termination, Non-renewal, and Resignation (Revised)

Policy 3310/4310 - Employee Expression in Non-Instructional Settings (Revised)  
 Policy 3420/4420 - Health Insurance Benefits (Deleted)  
 Policy 3430/4430 - Leaves of Absence (Revised)  
 Policy 3431/4431 - Employee Leaves (Revised)  
 Policy 4120 - Employment of Support Staff (Revised)  
 Policy 5341 - Emergency Medical Authorization (Revised)  
 Policy 5530 - Drug Prevention (Revised)  
 Policy 5780 - Student/Parent Rights (Revised)  
 Policy 6145 - Borrowing (Revised)  
 Policy 6150 - Tuition Income (Revised)  
 Policy 6350 - Prevailing Wage Coordinator (Deleted)  
 Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)  
 Policy 8330 - Student Records (Revised)  
 Policy 8340 - Providing a Reference (Replacement)  
 Policy 8500 - Food Services (Revised)  
 Policy 8531 - Free and Reduced-Price Meals (Revised)  
 Policy 8605 - Use of Electronic Wireless Communication Devices by District Employees  
 Who Operate Board-Owned or Operated Vehicles (Revised)  
 Policy 9160 - Public Attendance at School Events (Revised)  
 Policy 7540 - Technology (Revised)  
 Policy 7540.01V1 - Technology Privacy (Revised) (Not Used)  
 Policy 7540.01V2 - Technology Privacy (Revised)  
 Policy 7540.02 - Web Content, Services and Apps (Revised)

D. New Business:

1. Discussion with Freedom Sanitary District Board Members regarding general annexation processes and/or procedures.
2. Approval of annual Senior Class trip to Six Flags Great America (Melissa Westemeier)
3. Approve Freedom Engineers Team 6318 Robotics Team to travel to St. Louis, Missouri, to compete in the World Championship from April 25-30, 2017
4. Review/Discuss/Approve the use of Wednesday evenings (if necessary due to inclement weather) after May 3, 2017, to host make-up athletic events, activities, and other events should the need arise.
5. Naming of Valedictorians and Salutatorian for the Freedom High School Class of 2017.
6. Discuss/Approval of FEA Scholarship Fundraiser Color Run on May 20, 2017, on district property.
7. Review/Approve FASD Pupil Non-Discrimination Self-Evaluation.
8. Other Business:

VI INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Abigail Driessen
- B. CESA 6 Report: Mr. Harke
- C. Compensation Committee Report: Mr. Harke
- D. WASB Report: Mr. Schumacher
- E. Staff Reports: Mr. Voight, Mr. Weis (written only), Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Mueller, Mrs. Mussett, Mrs. Gagnon, Mr. Kilstofte
- F. Communications:
  1. Update on District Visioning Committee Meetings
- G. Informational Items:
  1. Wisconsin Tornado and Severe Weather Awareness Week (April 17-21, 2017).
  2. Advanced Placement Pacesetter Award
  3. Wind Damage at Freedom High School

VII MOTION TO ADJOURN INTO EXECUTIVE SESSION to consider social, or personal histories of specific persons, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (19.85(1)(f))

VIII RECONVENE IN REGULAR SESSION to act on recommendations made in Executive Session.

IX ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

X MOTION TO ADJOURN