

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, February 20, 2017

At 7:15 p.m. on Monday evening, February 20, 2017 the Board of Education called to order their regular meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Kevin VerVoort, Mr. Kevin Schuh, Mr. Gary Schumacher, Mr. Steve Garvey, Mr. George Van Wychen

Excused: Mr. Tom Harke, Mr. Al Tiedt

II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*

ADDENDUM: Under Informational Items add: 2. Work with Outagamie County and Freedom Sanitary District along with town officials regarding possible Sewer and Water for property on Highway N, and 3. Board Members interested in serving on the Visioning Committees

Motion to approve the agenda with changes was made by Mr. Schuh with a second by Mr. Garvey. Motion carried.

III. OPEN FLOOR PERIOD: None

IV. RECOGNITION/MOMENTS OF MERIT: As per Agenda

V. ACTION ITEMS:

A. Approval of Consent Agenda Items:

1. Meeting Minutes:
1. January 16, 2017 Regular Board Meeting Minutes
 2. January 25, 2017 Special Board Meeting Minutes
 3. February 6, 2017 Special Board Meeting Minutes
 4. February 8, 2017 Special Board Meeting Minutes

2. Personnel:

Retirements: None

- Resignations:
1. Andrea Seegers – 8th Grade Volleyball Coach
 2. Heather Reiter – 8th Grade Volleyball Coach

- Hirings:
1. Courtney Dettman – Elementary School Special Education Teacher
 2. Frank Matia, MD – Varsity Football Coach

Motion to approve Consent Agenda Items was made by Mr. VerVoort with a second by Mr. Garvey. Motion carried.

B. Financial Report:

Motion to approve the February 20, 2017 bill list in the amount of \$931,837.62 including checks 35852 through 36048 was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.

C. Old Business:

1. Review/Approve moving April 2017 Board Meeting from April 17th to April 24th due to Spring Break Days – approved on the District Calendar:

Motion to approve moving April 2017 Board Meeting from April 17th to April 24th due to Spring Break Days was made by Mr. Schuh with a second by Mr. VerVoort. Motion carried.

D. New Business:

1. Robotics Team Presentation and Demonstration:

The Board traveled to the Dome Gym to view the Robotics team presentation and demonstration on the robot they are taking to Minnesota for competition the first weekend in March.

2. Review/Motion to approve 2015-2016 School Year Financial Audit document:

Mrs. Gagnon gave a brief overview of the 2015-2016 School Year Financial Audit document. Motion to approve the 2015-2016 School Year Financial Audit document was made by Mr. VerVoort with a second by Mr. Garvey. Motion carried.

3. Discuss/Consider/Approve Art Club out of state field trip to New York City from March 25, 2018 through March 30, 2018:

Mr. Brunn, Mrs. Glynn and Ms. Nieuwenhuis from the Art Department, presented the itinerary and price quotes for the 2018 Art Club field trip to New York City. There would be fund raising events to assist in paying for

some of the costs of the trip. Motion to approve the Art Club out of state field trip to New York City from March 25, 2018 through March 30, 2018 was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.

4. Approval of the Fall of 2017 Youth Options requests:

Mr. Erickson informed the Board of the four students requesting Youth Options for the fall of 2017. Motion to approve the Fall 2017 Youth Options requests was made by Mr. Schuh with a second by Mr. VerVoort. Motion carried.

5. Approval of the 2017 Summer School Classes:

Mr. Fisher reported that this will be the first year for on-line registration for summer school. Classes offered along with their descriptions were included in the Board Packet. Motion to approve the 2017 Summer School Classes as presented was made by Mr. VanWychen with a second by Mr. Schuh. Motion carried.

6. First Reading of the following NEOLA Policy updates:

NEOLA Policies

- Policy 0151.2 - Required Student Academic Standards Agenda Item (New)
- Policy 1460/3160/4160 - Physical Examination (Revised)
- Policy 1461/3161/4161 - Unrequested Leaves of Absence/Fitness for Duty (Revised)
- Policy 1619/3419/4419 - Group Health Plans (Revised)
- Policy 1619.01/3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans (Not Used)
- Policy 1619.02/3419.02/4419.02 - Privacy Protections of Fully Insured Group Health Plans (New/Revised)
- Policy 1619.03/3419.03/4419.03 - Patient Protection and Affordable Care Act (New)
- Policy 2370 - Educational Options (Revised)
- Policy 2413 - Health Education (Revised)
- Policy 2460.03 - Independent Educational Evaluation (IEE) (New)
- Policy 3120 - Employment of Professional Staff (Revised)
- Policy 3120.01/4120.01 - Job Descriptions (Revised)
- Policy 3124 - Employment Contract (Revised)
- Policy 3140 - Termination, Non-renewal, and Resignation (Revised)
- Policy 3310/4310 - Employee Expression in Non-Instructional Settings (Revised)
- Policy 3420/4420 - Health Insurance Benefits (Deleted)
- Policy 3430/4430 - Leaves of Absence (Revised)
- Policy 3431/4431 - Employee Leaves (Revised)
- Policy 4120 - Employment of Support Staff (Revised)
- Policy 5341 - Emergency Medical Authorization (Revised)
- Policy 5530 - Drug Prevention (Revised)
- Policy 5780 - Student/Parent Rights (Revised)
- Policy 6145 - Borrowing (Revised)
- Policy 6150 - Tuition Income (Revised)
- Policy 6350 - Prevailing Wage Coordinator (Deleted)
- Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
- Policy 8330 - Student Records (Revised)
- Policy 8340 - Providing a Reference (Replacement)
- Policy 8500 - Food Services (Revised)
- Policy 8531 - Free and Reduced-Price Meals (Revised)
- Policy 8605 - Use of Electronic Wireless Communication Devices by District Employees Who Operate Board-Owned or Operated Vehicles (Revised)
- Policy 9160 - Public Attendance at School Events (Revised)
- Policy 7540 - Technology (Revised)
- Policy 7540.01V1 - Technology Privacy (Revised) (Not Used)
- Policy 7540.01V2 - Technology Privacy (Revised)
- Policy 7540.02 - Web Content, Services and Apps (Revised)

Board Members were asked to review and bring back to March's Board Meeting with any questions they might have.

7. Other Business: None

VI INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Bailee Vandenberg: Winter sports are wrapping up. The juniors will be taking their ACT tests shortly. Two students from the senior class signed Letters of Intent to play College sports. The Crystal Ball was held and money raised was given to Cancer Research.
- B. CESA 6 Report – Mr. Harke: No Report

- C. WASB Report - Mr. Schumacher: Mr. Schumacher reminded the Board of the primary election coming up with the State Superintendent Race. In the state budget there are nine items that will affect us.
- D. Building & Grounds Report – Mr. Tiedt: No report
- E. Staff Reports – Mr. Voight, Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Mussett, Mrs. Mueller, Mrs. Gagnon, Mr. Kilstofte
Mrs. Lipsey informed the Board of the “Introduction to German” course being taught by Mrs. Bougie at the elementary school. It is a six week course. Many students are taking the opportunity to learn another language.
- F. Communications:
 - 1. Spring Election (2) Seats: Town of Center – Mr. Tiedt, Mr. Schumacher:
Mr. Kilstofte reminded the Board of the two open seats for School Board Member in the April 2017 Spring Election. Mr. Tiedt and Mr. Schumacher from the Town of Center are both running unopposed.
 - 2. Action required to comply with new campaign finance laws (ETHCF-1 Form):
Included in the Board Packets were copies of the ETHCF-1 forms that Mr. Schumacher and Mr. Tiedt properly filled out to comply with the campaign finance laws.
- G. Informational Items:
 - 1. Legal Information – Referendum Do’s and Don’ts Handout:
Mr. Kilstofte reviewed some of the Referendum Do’s and Don’ts that are very informational to be shared with staff.
 - 2. Work with Outagamie County and Freedom Sanitary District along with town officials regarding possible Sewer and Water for property on Highway N: The County will be redoing County Highway N in the near future. Mr. Schuh wanted to inform the Board of this so the Board could start working with the County, Freedom Sanitary District and town officials so it wouldn’t be necessary to tear the road up twice. The Board needs to check where the waterlines and sewer would be run on our property on N.
 - 3. Board Members interested in serving on the Visioning Committees:
Mr. Kilstofte asked the Board if any of them would be interested in serving on any specific Visioning Committee for each of the schools (Elementary, Middle or High). Discussion was held and it was decided that Mr. Kilstofte would e-mail the Board Members with the meeting dates and the Board could get back to him on who would be attending to avoid a quorum of members.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII. MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:22 p.m. for the purpose of considering employment, promotion, compensation, or performance evaluation data allowable under Wisconsin State Statute 19.85(l) (c) (e) job performance review of District Administrator:

Roll Call Vote: Mr. Schuh, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. VerVoort, Yes; Mr. VanWychen, Yes. Motion carried.

Discussion held.

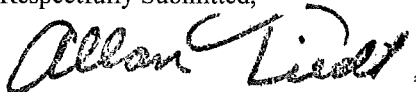
IX. MOTION TO RECONVENE IN REGULAR SESSION at 8:26 p.m. to possibly act on recommendations made in Executive Session was made by Mr. Schuh with a second by Mr. VerVoort. Motion carried.

No action taken.

X. MOTION TO ADJOURN at 8:26 p.m. was made by Mr. VerVoort with a second by Mr. Schuh. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not considered a public community meeting. There is time for public participation at the meeting during “open floor period” as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt