

FREEDOM AREA SCHOOL DISTRICT
FASD SCHOOL BOARD COMPENSATION COMMITTEE MEETING
N4021 County Rd. E, Freedom WI 54130-7593 920/788-7944
At 6:00 p.m. on Monday evening, December 18, 2017

At 6:00 p.m. on Monday evening, December 18, 2017, the Board of Education held a FASD School Board Compensation meeting in the District Board Room.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Present: Mr. Tom Harke, Mr. Al Tiedt, Mr. Schumacher

II. Review/discuss proposed 2018-2019 Freedom Area School District Calendar:

Reviewed the proposed calendars (178 instructional days compared to 179 instructional days). Discussed some of the requested changes that were put in place. The Committee will back the calendar with the 178 days to the Board at the meeting.

III. MOTION TO ADJOURN: at 6:20 p.m. was made by Mr. Schumacher with a second by Mr. Tiedt. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted:



Al Tiedt, Clerk

FREEDOM AREA SCHOOL DISTRICT
SCHOOL BOARD BUILDING & GROUNDS COMMITTEE MEETING
N4021 County Rd. E, Freedom WI 54130-7593 920/788-7944
At 6:15 p.m. on Monday evening, December 18, 2017

At 6:15 p.m. on Monday evening, December 18, 2017, the Board of Education held a School Board Building & Grounds Compensation meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke, Mr. Al Tiedt, Mr. Schumacher
- II. A. Discussion regarding possible future borrowing for security, safety, and capital maintenance projects:
Mrs. Gagnon informed the members that we still have needs to address in the different schools. She informed the committee that one way to address some of these needs would be by adopting some 38 non-referendum fund debt. Discussion was held. Mrs. Gagnon will bring this up to discuss in the Board meeting later tonight.
B. Review/discuss Proposed Request for Proposal for use of land on County Road N:
The committee reviewed the Request for Proposal that Mrs. Gagnon has created regarding the land the District owns on County Rd N. Mrs. Gagnon will present this information at the School Board Meeting later tonight.
C. Move Board Banners in Field House: Ms. Olson provided a proposal for the moving of the Board Banners in the Field House. She suggested moving the banners up and moving the Cheer & Dance banners closer to the others. The committee approved the proposal.
- III. MOTION TO ADJOURN: at 6:58 p.m. was made by Mr. Tiedt with a second by Mr. Schumacher. Motion carried.

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Respectfully Submitted:



Al Tiedt, Clerk

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, December 18, 2017

At 7:15 p.m. on Monday evening, December 18, 2017 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Kevin VerVoort, Mr. Tom Harke, Mr. Gary Schumacher, Mr. Al Tiedt, Mr. Steve Garvey, Mr. George VanWychen

Excused: Mr. Kevin Schuh, Student Representatives
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*
Motion to approve the agenda was made by Mr. VanWychen with a second by Mr. Schumacher. Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: As per agenda
- V. ACTION ITEMS:
A. Approval of Consent Agenda Items:
1. Meeting Minutes: 1. November 20, 2017, Regular Board Meeting Minutes
2. Personnel: Retirements: None
Resignations: None
Hirings: 1. Sean French – Assistant Boys Basketball Coach
2. Jen VanderLoop – Assistant Girls Basketball Coach
3. Stacie VanHandel – Assistant Girls Basketball Coach
4. Garrett VanderLoop – Assistant Boys Basketball Coach

Motion to approve Consent Agenda Items was made by Mr. Schumacher with a second by Mr. VanWychen.
Motion carried.
- B. Financial Report:
Motion to approve the December 18, 2017 bill list in the amount of \$901,702.48 including checks 37559 through 37699 was made by Mr. Schumacher with a second by Mr. Tiedt. Motion carried.
- C. Old Business:
1. Second reading/approval of District (NEOLA) By-Laws and Policies:

BYLAWS

- Bylaw 0100 - Definitions (Revised)**
- Bylaw 0131.1 – Legislative (Revised)**
- Bylaw 0144.1 - Compensation (Revised)**
- Bylaw 0164.1 - Regular Meetings (Revised)**
- Bylaw 0614.2 - Special Meetings (Revised)**
- Bylaw 0166 - Agenda (Revised)**

POLICIES

- Policy 1630.01 – Family Medical Leave Act (Revised)**
- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)**
- Policy 2261.01 - Parent and Family Engagement in Title I Programs (Revised)**
- Policy 2370 – Has Been Renumbered (Now Policy 8146)**
- Policy 2411 - School Counseling and Academic and Career Planning (Revised)**
- Policy 2430 – District-Sponsored Clubs and Activities (Revised)**
- Policy 2431 – Interscholastic Athletics (Revised)**
- Policy 3120.01 - Job Descriptions (Revised)**
- Policy 3122.01 – Drug Free Workplace (Revised)**
- Policy 3430.01 - Family Medical Leave Act (Revised)**
- Policy 4122.01 – Drug Free Workplace (Revised)**
- Policy 4430.01 – Family Medical Leave Act (Revised)**
- Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)**
- Policy 5130 - Withdrawal from School (Revised)**
- Policy 5310.01 – Emergency Nursing Services (Revised)**

- B. CESA 6 Report – Mr. Harke: Mr. Harke informed the Board that CESA 6 is busy trying to save money and reduce the cost of services to the District. They are moving out of the executive offices and back to the old CESA 6 offices. CESA 6 is also playing the middleman for testing for parochial schools along with training for different companies. CESA 6 is also working on bringing in higher cost speakers together with many Districts to where they can share the costs.
 - C. WASB Report - Mr. Schumacher: No report
 - D. Building & Grounds Report – Mr. Tiedt: The District is looking at relocating the conference panels/state banners in the field house to be all on the same wall.
 - E. Staff Reports – Written only: Mr. Voight, Mr. Weis, Mr. Erickson, Mr. Fisher, Mrs. Lipsey, Ms. Olson, Mrs. Mussett, Mrs. Schmeltzer, Mrs. Gagnon, Mr. Kilstofte
Mr. Kilstofte informed the Board that Mr. Jim Seegers will be retiring and his last day will be Friday, December 22, 2017. He wished it to be low key. Mr. Kilstofte gave him his retirement gift and thanked him for his 25 years of service.
 - F. Communications:
 - 1. State School Board Convention, Milwaukee – January 17-19, 2018: Mr. Schumacher, Mr. Harke, Mr. Tiedt and Mr. Kilstofte will be attending. Mr. Schumacher will be our School Representative for the voting recommendations. Mr. Tiedt will be receiving an award for his many years of service on the School Board.
 - 2. Review of District and School Report Cards: Mr. Kilstofte informed the Board that all three of our schools exceeded expectations and will only continue to improve as the years progress.
 - G. Informational Items:
 - 1. Update on Block Scheduling Initiative at Freedom High School: Mr. Kilstofte shared the progress that has been made in regards to putting components in place to implement a Block Schedule at Freedom High School for 2017-2018. With the Block scheduling the students will be offered and be able to take many more new classes. Mr. Kilstofte shared that we are moving forward with the Block Schedule. Practice runs of a Block Schedule will take place throughout the year to better prepare the students.
- VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: A “Moment of Silence” was given in honor of Mr. Jerry Schuh, Mr. Kevin Schuh’s father who recently passed away.
- VIII MOTION TO ADJOURN at 8:28 p.m. was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried.

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Respectfully Submitted,



Allan Tiedt