

FREEDOM AREA SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING MINUTES  
7:15 p.m. Monday, August 21, 2017

At 7:15 p.m. on Monday evening, August 21, 2017 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:  
Present: Mr. Tom Harke, Mr. Steve Garvey, Mr. Kevin Schuh, Mr. George VanWychen, Mr. Gary Schumacher, Mr. Al Tiedt,  
Excused: Mr. Kevin VerVoort , Student Representatives
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*  
  
ADDENDUM: Under New Business/Personnel add hire-Kay Schultz, resignation-Beth Konkle  
  
Motion to approve the agenda with additions/changes was made by Mr. VanWychen with a second by Mr. Schumacher.  
Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: None
- V. ACTION ITEMS:
- A. Approval of Consent Agenda Items:  
1. Meeting Minutes: 1. July 17, 2017 Regular Board Meeting Minutes  
2. August 7, 2017 Special Board Meeting Minutes  
2. Personnel: Retirements: None  
Resignations: 1. Rose L. VanSchyndel – FHS Special Education Aide  
2. Crystal Verhasselt – FMS/FHS Cafeteria Worker  
3. Megan Fehey – FMS Cheer Coach  
4. Dean Aerts – FHS Assistant Girls Track Coach  
5. B.J. Hill – Varsity Assistant Football Coach  
6. Mike Riska – JV1 Football Coach  
7. Wenda Bougie – FHS Special Education Aide  
8. Beth Konkle – FES Cafeteria Worker  
Hirings: 1. Elizabeth Thomas – FASD School Psychologist  
2. Kay Schultz – FMS/FHS Art Teacher  
  
Motion to approve the consent agenda items was made by Mr. Schuh with a second by Mr. Schumacher.  
Motion carried.
- B. Financial:  
Approval of monthly bills:  
Motion to approve the August 21, 2017 bill list in the amount of \$870,990.80 including check 36902 through 37045 was made by Mr. Tiedt with a second by Mr. Garvey. Motion carried.
- C. Old Business:  
1. Second/Final Reading of District Policy #8500 – Food Services (\*NEOLA Special Update):  
Mr. Kilstofte informed the Board that there were verbiage changes to Policy #8500 as they were informed at the July 2017 meeting. Motion to approve the final reading of District Policy #8500 – Food Services was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.  
2. Discuss/Re-approve Resolution #1 for a potential referendum vote in November 2017:  
Title: INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO EXCEED \$66,700,000  
Motion to approve: Title: INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO EXCEED \$66,700,000 was made by Mr. Garvey with a second by Mr. Tiedt.  
ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. George Van Wychen, yes. Mr. Kevin VerVoort, absent. Motion carried.

3. Discuss/Re-approve Resolution #2 for a potential referendum vote in November 2017:

Title: RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BUDGET TO EXCEED REVENUE LIMIT BY \$740,000 PER YEAR FOR FIVE YEARS FOR NON-RECURRING PURPOSES

Motion to approve: Title: RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BUDGET TO EXCEED REVENUE LIMIT BY \$740,000 PER YEAR FOR FIVE YEARS FOR NON-RECURRING PURPOSES was made by Mr. Schumacher with a second by Mr. Schuh.

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. George Van Wychen, yes. Mr. Kevin VerVoort, absent. Motion carried.

D. New Business:

1. Discuss/approve resolution #3 for a potential special election in November 2017:

Title: RESOLUTION PROVIDING FOR A SPECIAL ELECTION ON THE QUESTIONS OF THE APPROVAL OF AN INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO EXCEED \$66,700,000 AND A RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BUDGET TO EXCEED REVENUE LIMIT BY \$740,000 PER YEAR FOR FIVE YEARS FOR NON-RECURRING PURPOSES

Motion to approve #3 for a potential special election in November 2017:

Title: RESOLUTION PROVIDING FOR A SPECIAL ELECTION ON THE QUESTIONS OF THE APPROVAL OF AN INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS IN AN AMOUNT NOT TO EXCEED \$66,700,000 AND A RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BUDGET TO EXCEED REVENUE LIMIT BY \$740,000 PER YEAR FOR FIVE YEARS FOR NON-RECURRING PURPOSES was made by Mr. Tiedt with a second by Mr. Garvey.

ROLL CALL: Mr. Tom Harke, yes; Mr. Steve Garvey, yes; Mr. Kevin Schuh, yes; Mr. Gary Schumacher, yes; Mr. Al Tiedt, yes; Mr. George Van Wychen, yes. Mr. Kevin VerVoort, absent. Motion carried.

2. Referendum Communication Plan:

Megan Prestebak and Craig Uhlenbrauck from Miron Construction presented to the Board the November 2017 Referendum Communication Plan for "Building On Our Tradition". Plans are in place to inform the community before the November 7, 2017 referendum. Also distributed was a form on District Referendum Guidelines that summarized referendum activities that are permitted and prohibited specifically in school district facilities or on school grounds. Information on the referendum will be distributed via newsletter, social media, and on our school website.

3. Approve the 2017-2018 bids for milk and bakery:

Bid requests were sent for both milk and bakery. Mr. Weis' recommendations for dairy and milk products were discussed. Motion to approve the bids for milk and bakery as recommended by Mr. Weis was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried. We will continue with Morning Glory Dairy/Dean Foods, distributed by Modern Dairy of Kaukauna for the delivery of our milk and dairy products. We will stay with Earthgrains (formally Sara Lee) for our bakery products.

4. Approve proposed September 25, 2017 Annual Meeting Agenda: Motion to approve the proposed September 25, 2017 Annual Meeting Agenda as presented was made by Mr. Tiedt with a second by Mr. Garvey. Motion carried.

5. Approve 2017-2018 Teacher/Professional Staff Employee Handbook:

Mrs. Gagnon ran through the changes to the Teacher/Professional Staff Employee Handbook for 2017-2018. Motion to approve the 2017-2018 Teacher/Professional Staff Employee Handbook as presented was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried.

6. Approve 2017-2018 Support Staff Employee Handbook:

The changes to the 2017-2018 Support Staff Employee Handbook were reviewed by Mrs. Gagnon.

Motion to approve the 2017-2018 Support Staff Employee Handbook as presented was made by Mr. Schuh with a second by Mr. Schumacher. Motion carried with Mr. Garvey abstaining.

7. Other Business: None

## VI. INFORMATIONAL REPORTS:

A. Student Board Representative Report: None for August

B. CESA 6 Report: Mr. Harke: None for August

C. WASB Report: Mr. Schumacher:  
Working on school budgets

D. Building & Grounds Report: Mr. Tiedt

Mr. Tiedt suggested that the shrubs be trimmed in the front and side of the MS/HS Building. Mr. Voight stated that this is on their list of things to do.

E. Staff Reports: Mrs. Gagnon, Mr. Kilstofte

F. Communications:

1. 2017-2018 Teacher In-Service Agenda (August 29-31, 2017):

Mr. Kilstofte did a run through of the 2017-2018 Teacher In-Service Agenda to be held August 29 through the 31.

2. WASB Region 7 Fall Regional Meeting – October 26, 2017, Bridgewood Resort, Neenah, WI (6:00-9:00 PM):

Mrs. Moeller has registered those Board Members that are able to make the WASB Region 7 Fall Regional Meeting.

3. Board needs to establish a special Board meeting date in early September to review proposed 2017-2018 Freedom Area School District Budget. Thursday, September 7, 2017 at 6:00 PM, is being proposed as the date/time for this special Board meeting:

G. Informational Items:

1. Update on staffing, student enrollment, and class sizes:

Mr. Kilstofte ran through the number of students estimated for each class and school. Student numbers look slightly more in comparison to last year.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED: None

VIII MOTION TO ADJOURN at 8:20 p.m. was made by Mr. Garvey with a second by Mr. Schumacher. Motion carried.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.*

Respectfully Submitted,



Allan Tiedt