

FREEDOM AREA SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING MINUTES
7:15 p.m. Monday, August 15, 2016

At 7:15 p.m. on Monday evening, August 15, 2016 the Board of Education called to order their regular meeting in the District Board Room.

- I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:
Present: Mr. Tom Harke, Mr. Steve Garvey, Mr. Kevin Schuh, Mr. George VanWychen, Mr. Gary Schumacher,
Mr. Al Tiedt, Mr. Kevin VerVoort
Excused: Student Representatives
- II. APPROVAL OF AGENDA: *Order of business may be altered and items may be added by a majority vote of the members.*

ADDENDUM: Under New Business/Personnel add one additional hire (Patti Gerdmann, MS/HS Cafeteria Worker)

Motion to approve the agenda with additions/changes was made by Mr. VanWychen with a second by Mr. Garvey.
Motion carried.
- III. OPEN FLOOR PERIOD: None
- IV. RECOGNITION/MOMENTS OF MERIT: None
- V. ACTION ITEMS:
- A. Approval of minutes:
Motion to approve the July 18, 2016 Regular Meeting minutes was made by Mr. Schumacher with a second
by Mr. Schuh. Motion carried.
Motion to approve the July 19, 2016 Special Meeting Minutes was made by Mr. Garvey with a second by Mr.
Tiedt. Motion carried.
Motion to approve the July 28, 2016 Special Meeting Minutes was made by Mr. VerVoort with a second by
Mr. Garvey. Motion carried.
- B. Financial Report:
Motion to approve the August 15, 2016 bill list in the amount of \$128,906.45 including checks 34943 through
35031 was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.
- C. Old Business: None
- D. New Business:
1. Approve the 2016-2017 bids for milk and bakery:
Bid requests were sent for both milk and bakery. We received two bids for bakery and one for dairy and milk
products. Mr. Weis' recommendation for dairy and milk products was to continue the long standing
relationship with Morning Glory Dairy/Dean Foods, distributed by Modern Dairy of Kaukauna. Motion to
approve the bid by Morning Glory Dairy/Dean Foods was made by Mr. VerVoort with a second by Mr.
Garvey. Motion carried.
Mr. Weis also recommended splitting the bakery between the two distributors, Earthgrains (formally Sara
Lee) and Pan O Gold. Both bakeries have competitive pricing but there are products that one has that the
other does not and vice versa. Motion to approve the bids by Earthgrains and Pan O Gold was made by Mr.
Schumacher with a second by Mr. Schuh. Motion carried.
 2. Approve proposed September 26, 2016 Annual Meeting Agenda: Motion to approve the proposed
September 26, 2016 Annual Meeting Agenda as presented was made by Mr. Tiedt with a second by Mr.
Garvey. Motion carried.
 3. Approve 2016-2017 Teacher/Professional Staff Employee Handbook:
Mr. Kilstofte ran through the changes to the Teacher/Professional Staff Employee Handbook for 2016-2017.
Motion to approve the 2016-2017 Teacher/Professional Staff Employee Handbook as presented was made by
Mr. VanWychen with a second by Mr. Schumacher. Motion carried.
 4. Approve 2016-2017 Support Staff Employee Handbook:
The changes to the 2016-2017 Support Staff Employee Handbook were explained by Mr. Kilstofte.
Motion to approve the 2016-2017 Support Staff Employee Handbook as presented was made by Mr. Garvey
with a second by Mr. Tiedt. Motion carried
 5. Approve Freedom Area Community Theater's request to conduct an outdoor presentation ("Almost Maine")
on school grounds:
Mr. Ken VandenBerg from Freedom Area Community Theater asked the Board if they could conduct an
outdoor theater presentation again this year like they did last year. The planned dates are September 9 and 10,

2016. They would also be adding four musical acts from the talent show before the presentation. They would also present to the freshman class in the afternoon of September 9. It was well attended last year and they would like to do the same this year. They are working with the same electrical people from last year also. Motion to approve Freedom Area Community Theater's request to conduct an outdoor presentation ("Almost Maine") on school grounds was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

6. Personnel:

Retirements: None

Resignations:

Michelle Ryan – Battle of the Books Coordinator and Destination Imagination (DI) Coordinator:

Motion to accept the resignation of Michelle Ryan as Battle of the Books Coordinator and Destination Imagination (DI) Coordinator was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

Wade Landsverk – Freedom High School Student Council Co-Advisor:

Motion to accept the resignation of Wade Landsverk as Freedom High School Student Council Co-Advisor Coach was made by Mr. VerVoort with a second by Mr. Garvey. Motion carried.

Kristin Floss – JV 2 Volleyball Coach:

Motion to accept the resignation of Kristin Floss as JV 2 Volleyball Coach was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

Nona Danforth – 8th Grade Volleyball Coach

Motion to accept the resignation of Nona Danforth as 8th Grade Volleyball Coach was made by Mr. Schuh with a second by Mr. VerVoort. Motion carried.

Lynn Krueger – Freedom Middle School/Freedom High School Cafeteria Worker:

Motion to accept the resignation of Lynn Krueger as Freedom Middle School/Freedom High School Cafeteria Worker was made by Mr. Schuh with a second by Mr. Schumacher. Motion carried.

Staci Maass – Freedom Middle School Special Education Aide:

Motion to accept the resignation of Staci Maass as Freedom Middle School Special Education Aide was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried.

Hirings:

Jennifer Biese – Elementary School Special Education Aide:

Motion to approve the hire of Jennifer Biese as Freedom Elementary School Special Education Aide was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

Beth Konkle – Freedom Elementary School Cafeteria Worker:

Motion to approve the hire of Beth Konkle as Freedom Elementary School Cafeteria Worker was made by Mr. Schuh with a second by Mr. Schumacher. Motion carried.

John Christian – 6th Grade Middle School Assistant Football Coach:

Motion to approve the hire of John Christian as 6th Grade Middle School Assistant Football Coach was made by Mr. VerVoort with a second by Mr. Schumacher. Motion carried.

Ben VanderLoght – 6th Grade Middle School Assistant Football Coach :

Motion to approve the hire of Ben VanderLoght as 6th Grade Middle School Football Coach was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

Patti Gerdmann – Freedom Middle School/Freedom High School Cafeteria Worker:

Motion to approve the hire of Patti Gerdmann as Freedom Middle School/Freedom High School Cafeteria Worker was made by Mr. Tiedt with a second by Mr. VerVoort. Motion carried.

7. Other Business: None

VI. INFORMATIONAL REPORTS:

A. Student Board Representative Report: None for August

B. CESA 6 Report: Mr. Harke

Mr. Harke stated they held their first meeting with Mr. Ted Nitzke as Chief Education Officer. Mr. Nitzke was West Bend's Superintendent and he has some positive ideas to further improve CESA 6..

C. WASB Report: Mr. Schumacher None for August

Building & Grounds Report: Mr. Tiedt

The tree project by the football field is complete. The track is due for resurfacing and we are getting bids for this.

The soccer score board needed repair, and we saved \$500 completing the task internally. We are also getting bids on a sidewalk to County Rd S by the soccer field. Soil samples were taken of the football field two end zones and found that there is a fungus caused by the hot humid temperatures. The problem has been corrected. We will be taking bids for culverts for the property on County Road N. The committee also recommended purchasing a second lawnmower to help expedite lawn maintenance and allow more time for other custodial maintenance needs.

D. Staff Reports: Mrs. Gagnon, Mr. Kilstofte

Ms. Olson invited the Board to the unveiling of the Track Banner to be held Wednesday, August 17, after the WIAA Parent Athletic Meeting. There will also be the "Team of the Week" plaque presented.

E. Communications:

1. 2016-2017 Teacher In-Service Agenda (August 29-31, 2016):

Mr. Kilstofte did a run through of the 2016-2017 Teacher In-Service Agenda to be held August 29 through the 31. Sommerville Architects/Engineers will be coming in to meet with Administrators and Teachers in getting feedback on the needs of the school. On the agenda also will be a Fox Cities Chamber Presentation on "Success in the New Economy" and "Your Future Fox Cities and 8th Grade Career Expo". Mrs. Mueller will present on Career Cruising which is a great application that we will be able to get free for a minimum of five years where students can order transcripts and can put their class schedules in and keep tally on what requirements they need yet for graduation etc. Mr. Kilstofte also confirmed that the Middle School Open House will be held August 30, from 6:00-7:30 p.m. and the Elementary School Open House will be held the next night, August 31, from 3:30 to 5:30 p.m.

2. WASB Region 7 Fall Regional Meeting – October 27, 2016, Bridgewood Resort, Neenah, WI (6:00-9:00 PM):

Mrs. Moeller has registered those Board Members that are able to make the WASB Region 7 Fall Regional Meeting. Mr. Harke and Mr. Schumacher are also registered for the workshop scheduled before the meeting.

3. Board needs to establish a special Board meeting date in early September to review proposed 2016-2017 Freedom Area School District Budget. Tuesday, September 6, 2016 at 5:30 PM, is being proposed as the date/time for this special Board meeting:

Motion to approve the budget meeting to be held Tuesday, September 6, 2016 at 5:30 p.m. was made by Mr. Schumacher with a second by Mr. Schuh. Motion carried.

G. Informational Items:

1. Update on staffing, student enrollment, and class sizes:

Mr. Kilstofte ran through the number of students estimated for each class and school. Student numbers look about the same in comparison to last year.

2. 2015-2016 Wisconsin Youth Risk Behavior Survey Results:

Mr. Kilstofte explained to the Board about the Wisconsin Youth Risk Behavior Survey that is given to the students each year. What stood out this year seems to be an increase in the mental health issues. What also went up was the section where the students evaluated the teachers. The percentage went from 52% to 93% feeling that their teachers really care.

3. Fox Cities Chamber Talent Collaborative (8th grade Career Expo & Your Future Fox Cities):

Mr. Kilstofte went on to inform the Board how the Fox Cities Chamber Talent Collaborative has worked diligently on improving the 8th Grade Career Expo that the Freedom School District will be a part of next year. There is also a new program called "Your Future Fox Cities" in which your larger companies in the Fox Valley will provide job shadowing, apprenticeships and many other opportunities to further help students as they prepare for a successful future after graduation.

VII. ANY OTHER BUSINESS NOT KNOWN OR REASONABLY ANTICIPATED:

With the Building & Grounds recommendation to purchase a new lawn mower a motion to approve the purchase of a lawn mower pending 2016-2017 budget with cost not to exceed \$11,000 was made by Mr. Schumacher with a second by Mr. Tiedt. Motion carried.

VIII. MOTION TO ADJOURN INTO EXECUTIVE SESSION at 8:25 p.m. Wis. State Statute 19.85(l)(e) for the purpose of deliberating the investment of District funds, or the conduct of other Board business whenever competitive or bargaining reasons require a closed session was made by Mr. VanWychen with a second by Mr. Schumacher.

Roll Call Vote: Mr. Schuh, Yes; Mr. Harke, Yes; Mr. Schumacher, Yes; Mr. Garvey, Yes; Mr. VanWychen, Yes; Mr. Tiedt, Yes, Mr. VerVoort, Yes., Motion carried.

Discussion held.

IX. MOTION TO RECONVENE IN REGULAR SESSION at 9:00 p.m. pursuant to Wis. State 19.85(l)(e) for the purpose of deliberating the investment of District funds, or the conduct of other Board business whenever competitive or bargaining reasons require a closed session was made by Mr. Schumacher with a second by Mr. VanWychen. Motion carried.

No action taken.

X. MOTION TO ADJOURN INTO EXECUTIVE SESSION for the second time at 9:01 p.m. pursuant to Wis. State Stat. 19.85(1) (e) to consider the employment, promotion, compensation, or performance-evaluation data of any employee was made by Mr. Garvey with a second by Mr. VanWychen..

Discussion held.

XI. MOTION TO RECONVENE IN REGULAR SESSION at 9:55 p.m. pursuant to Wis. State 19.85(1)(e) pursuant to Wis. State Stat. 19.85(1) (e) to consider the employment, promotion, compensation, or performance-evaluation data of any employee was made by Mr. Schuh with a second by Mr. VanWychen. Motion carried.

Motion to change current employee in Maintenance II position in High School/Middle School Complex to Lead Maintenance effective July 1, 2016 was made by Mr. Schuh with a second by Mr. VanWychen. Vote 6-1 – Motion carried.

XII. MOTION TO ADJOURN at 10:05 p.m. was made by Mr. Garvey with a second by Mr. VerVoort. Motion carried.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

Respectfully Submitted,



Allan Tiedt