



# FREEDOM AREA SCHOOL DISTRICT

*"Excellence Is Not Only Our Goal, It Is Our Tradition"*



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## We Will

- Listen
- Engage
- Respect
- Perspective
- Get-Along
- Be Honest
- Share
- Compromise
- Be Open-Minded
- Understand

## Mission

"We will represent the stakeholders by improving our schools and community by collaborating and encouraging innovation."

## We Expect

- Complete Info
- Transparency
- Progress
- Communication
- Respect
- Honesty
- Fun
- Compromise
- Innovation
- Decisions
- Evaluations
- Community
- Meaning/Purpose

## FREEDOM AREA SCHOOL DISTRICT REGULAR BOARD OF EDUCATION **MEETING MINUTES**

N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

**Monday, November 18, 2024 5:00pm**

\*At 5:00 PM on Monday evening, November 18, 2024, the Board of Education held a meeting with the FEA Committee in the **Boardroom**

**Monday, November 18, 2024 at 6:30 p.m.**

\*At 6:30 PM on Monday evening, September 16, 2024, the Board of Education held a regular Board meeting in the **Boardroom**.

### **I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:**

Mr. Steve Garvey, Mr. Tom Harke, Mr. Gary Schumacher, Mr. Kevin VerVoort, Mrs. Leann Vosters, Mrs. Carolee Baumgart, Student Rep. Peyton VandeLoo & Lydia Merrick

Excused: Mr. Nick Van Wychen

**II. APPROVAL OF AGENDA:** Addition to the agenda under New Business approval of Graduation date of 2026 was made by Mr. Steve Garvey with a second by Mr. Gary Schumacher.

### **III. OPEN FLOOR PERIOD:**

### **IV. RECOGNITION – MOMENTS OF MERIT:**

1. **Eric Meyer** - 2nd Team All-Conference Defender 2024 Varsity Boys Soccer
2. **Andres Chavez** - 2nd Team All-Conference Forward 2024 Varsity Boys Soccer
3. **Gavin Brenennstuhl** - Honorable Mention Goalkeeper All-Conference 2024 Varsity Boys Soccer
4. **Drew Kortz** - 2024 NEC Offensive Player of the Year Varsity Football; 2024 NEC Defensive Back of the Year Varsity Football; 1st Team All-Conference Offense Quarterback 2024 Varsity Football; 1st Team All-Conference Defensive Back 2024 Varsity Football
5. **Hunter VanderHeiden** - 2024 NEC Offensive Linemen of the Year Varsity Football; 2024 NEC Co-Defensive Lineman of the Year Varsity Football; 1st Team All-Conference Offensive Lineman 2024 Varsity Football; 1st Team All-Conference Defensive Tackle 2024 Varsity Football
6. **Jack Bonnet** - 2024 NEC Offensive Receiver of the Year Varsity Football; 1st Team All-Conference Wide Receiver 2024 Varsity Football; 2nd Team All-Conference Flanker 2024 Varsity Football
7. **Henry VanderHeiden** - 1st Team All-Conference Offensive Lineman 2024 Varsity Football; 1st Team All-Conference Defensive End 2024 Varsity Football



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8. **Nolan Phillips** - 1st Team All-Conference Kicker 2024 Varsity Football; Honorable Mention Wide Receiver 2024 Varsity Football
9. **Colin Witt** - 1st Team All-Conference Outside Linebacker 2024 Varsity Football
10. **Nixon Heinke** - 2nd Team All-Conference Running Back 2024 Varsity Football; 2nd Team All-Conference Inside Linebacker 2024 Varsity Football
11. **Cody Scheibe** - 2nd Team All-Conference Offensive Line 2024 Varsity Football
12. **Gavin Schmackle** - 2nd Team All-Conference Offensive Line 2024 Varsity Football
13. **Parker Jochimsen** - 2nd Team All-Conference Flanker 2024 Varsity Football
14. **Corey Mathison** - Honorable Mention Defensive End 2024 Varsity Football
15. **Walker Westphal** - Honorable Mention Outside Linebacker 2024 Varsity Football
16. **Avery Lang** - 2024 NEC Player of the Year Girls Varsity Volleyball; 1st Team All-Conference Outside Hitter & Defensive Specialist 2024 Girls Varsity Volleyball
17. **Lilli Big Eagle** - 1st Team All-Conference Setter 2024 Girls Varsity Volleyball
18. **Eva Wall** - 1st Team All-Conference Middle Hitter 2024 Girls Varsity Volleyball
19. **Kay Lee McClintock** - 2024 NEC Golfer of the Year; 2024 Girls State Golf Participant
20. **Brooke Kirby** - 2024 Girls State Golf Participant
21. **Katelynn Shultz** - 2024 Girls State Golf Participant
22. **Kirsten Runyon** - 2024 Girls State Golf Participant
23. **Kori Reader** - 2024 Girls State Golf Participant
24. **Jay Abitz** - 2024 Girls State Golf Coach
25. **Travis Gerritts** - 2024 Girls State Golf Coach
26. **Dawson Jarmolowicz** - 2024 State Cross Country Participant; 1st Team All-Conference 2024 Varsity Boys Cross Country
27. **Claire Helmila** - 2024 State Cross Country Participant; 1st Team All-Conference Varsity Girls Cross Country
28. **Katherine Cook** - 2nd Team All-Conference Varsity Girls Cross Country
29. **Sami Vosters** - 2024 National Finalist Vegetable Production Proficiency National FFA Convention; Honorable Mention All-Conference Varsity Girls Cross Country

## V. RECOGNITION – CERTIFICATE OF EXCELLENCE:

1. **Charlie Jadin** - 2024 NEC Head Coach of the Year

## VI. INFORMATIONAL REPORTS:

- A. Student Board Representative Report: Peyton VandeLoo and/or Lydia Merrick - NHS collected 1002 food items for Halloween for the Food Pantry and they raked leaves at 8 houses. They will be having bake sales during winter sporting events. Math team had their first meet. Bio club collecting samples from Duck Creek.
- B. CESA 6 Report: Mr. Harke - No Report
- C. WASB Report: Mr. Schumacher - Special Ed and Teacher Retention
- D. Staff Reports: Mr. Wilson, Mr. Erickson Mrs. Dobbe, Dr. Methner, Mrs. Lipsey, Mrs. Osowski, Mr. Voight, Mr. Finster, Mrs. Hechel, Mrs. Gagnon, and Dr. Mussett
- E. Informational Items:
  1. Building Project Update -
  2. Continuous Improvement Plans (Food Service, Buildings & Grounds) - Food Service survey sent out to parents to get feedback. 108 more lunches per day than last year. Building and Grounds 5 & 10 year improvement plans and staffing retention especially summer help.

## VII. ACTION ITEMS:

- A. Approval of Consent Agenda Items:
  1. Meeting Minutes:



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- a) Regular Board Meeting Minutes - October 21, 2024 -
- b) Special Board Meeting Minutes - October 28, 2024
- 2. Personnel - Retirements:
  - a)
- 3. Personnel - Resignations:
  - a)
- 4. Personnel - Hirings:
  - a) Megan Steffens - FES/FMS ELL & GT Teacher

Motion to approve the Consent Agenda Items was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart

## **B. Financial Report:**

- 1. Approval of Monthly Bills - Motion to approve the November 18, 2024 bill list including check numbers 52343 through 52568 in the amount of \$1,145,974.51 and check number 10019 in the amount of \$27,515.00 was made by Mr. Gary Schumacher with a second with Mrs. Carolee Baumgart.
- 2. Review/Discuss any other Financial Documents as Necessary

## **VIII. OLD BUSINESS:**

## **IX. NEW BUSINESS:**

- A. Review/Discuss/Approve 2025 Summer School Shared Services Contract (State Statute Section 66:3301) - This is a yearly renewal. Motion to approve the 2025 Summer School Shared Services Contract (State Statute Section 66:3301) was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.
- B. Review/Discuss/Approve 2025 Out of State Robotics Trip - They take this trip every year. They are participating in 2 regional events this year which we have never been able to do. Motion to approve the 2025 Out of State Robotics Trip was made by Mrs. Leann Vosters with a second by Mrs. Carolee Baumgart.
- C. Review/Discuss/Approve 2026 Out of State Band/Choir Trip - There will be alot of learning experiences for students about Veterans. Going to this location we do not need to fly which makes it much more affordable. Already started the fundraising for this trip. Motion to approve the 2026 Out of State Band/Choir Trip was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.
- D. Review/Discuss/Approval of the 2024-2029 District Library Plan - We have to file a long range plan per the State for funding purposes. Motion to approve the 2024-2029 District Library Plan was made by Mrs. Carolee Baumgart with a second by Mr. Gary Schumacher.
- E. Review/Discuss/Approve Annual Tax Levy Meeting Date (tabled from last meeting) - The board would like to keep the annual meeting the same and move the regular October board meeting to the 4th Monday in October and the tax levy will be set during this meeting. Motion to approve setting the tax levy at the Regular October Board meeting (the 4th Monday of October) was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.
- F. Review/Discuss/Approve Graduation Date for 2026 - Graduation will be May 20, 2026 at 6:30pm. Motion to approve May 20, 2026 for graduation was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.



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**X. MOTION TO ADJOURN:** Motion to adjourn at 7:30pm was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.

Respectfully submitted,

Kevin VerVoort

School Board Clerk