



FREEDOM AREA SCHOOL DISTRICT

"Excellence Is Not Only Our Goal, It Is Our Tradition"

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FREEDOM AREA SCHOOL DISTRICT

"Excellence Is Not Only Our Goal, It Is Our Tradition"

We Will

- Listen
- Engage
- Respect
- Perspective
- Get-Along
- Be Honest
- Share
- Compromise
- Be Open-Minded
- Understand

Mission

"We will represent the stakeholders by improving our schools and community by collaborating and encouraging innovation."

We Expect

- Complete Info
- Transparency
- Progress
- Communication
- Respect
- Honesty
- Fun
- Compromise
- Innovation
- Decisions
- Evaluations
- Community
- Meaning/Purpose

FREEDOM AREA SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MEETING **MINUTES** N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

Monday, July 21, 2025 at 6:30 p.m.

*At 6:30 PM on Monday evening, July 21, 2025, the Board of Education will hold their regular Board meeting in the **Boardroom**.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Mr. Steve Garvey, Mr. Tom Harke, Mr. Gary Schumacher, Mr. Kevin VerVoort,
Mrs. Leann Vosters, Mrs. Carolee Baumgart
Excused: Mr. Nick Van Wychen & Student Rep.

II. APPROVAL OF AGENDA: Motion to approve agenda with changes; addition of resignation of Christy Delany - MS Band Teacher was made by Mr. Gary Schumacher with a second by Mr. Steve Garvey.

III. OPEN FLOOR PERIOD:

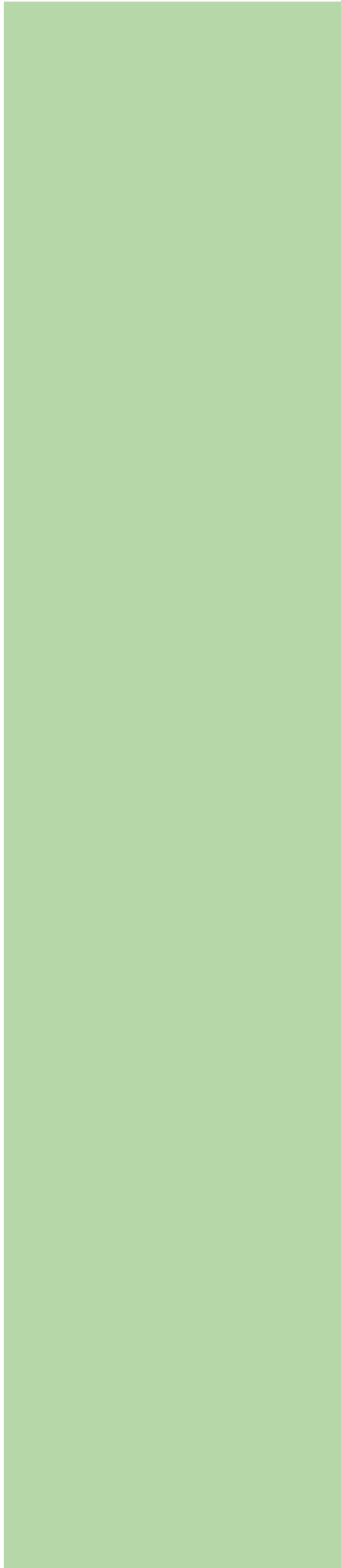
IV. RECOGNITION – MOMENTS OF MERIT:

1. **Kaia McVay** - 1st Team All-Conference 2025 Girls Varsity Softball - Catcher
2. **Marlee Smith** - 1st Team All-Conference 2025 Girls Varsity Softball - Outfield
3. **Kailey Storduer** - 2nd Team All-Conference 2025 Girls Varsity Softball- Pitcher
4. **Jovie Smith** - 2nd Team All-Conference 2025 Girls Varsity Softball- Infield
5. **Carrington Klug** - 2nd Team All-Conference 2025 Girls Varsity Softball- Outfield
6. **Sophia Johnson** - 1st Team All-Conference 2025 Girls Varsity Soccer - Goalkeeper
7. **Addison Conrad** - 1st Team All-Conference 2025 Girls Varsity Soccer - Defense
8. **Delaney Carlson** - 2nd Team All-Conference 2025 Girls Varsity Soccer - Midfield
9. **Adria Ponschock** - 2nd Team All-Conference 2025 Girls Varsity Soccer- Forward
10. **Brooke Kirby** - Honorable Mention All-Conference 2025 Girls Varsity Soccer - Defense
11. **Drew Kortz** - 1st Team All-Conference 2025 Boys Varsity Baseball- Infield
12. **Chase Calmes** - Honorable Mention All-Conference 2025 Boys Varsity Baseball - Pitcher
13. **Carlton Romitti** - Honorable Mention All-Conference 2025 Boys Varsity Baseball - Infield



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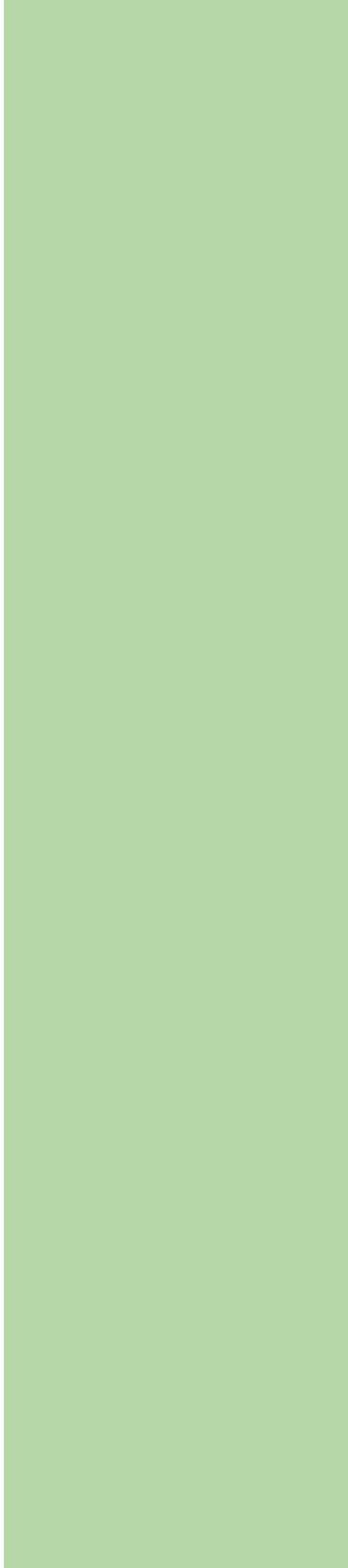
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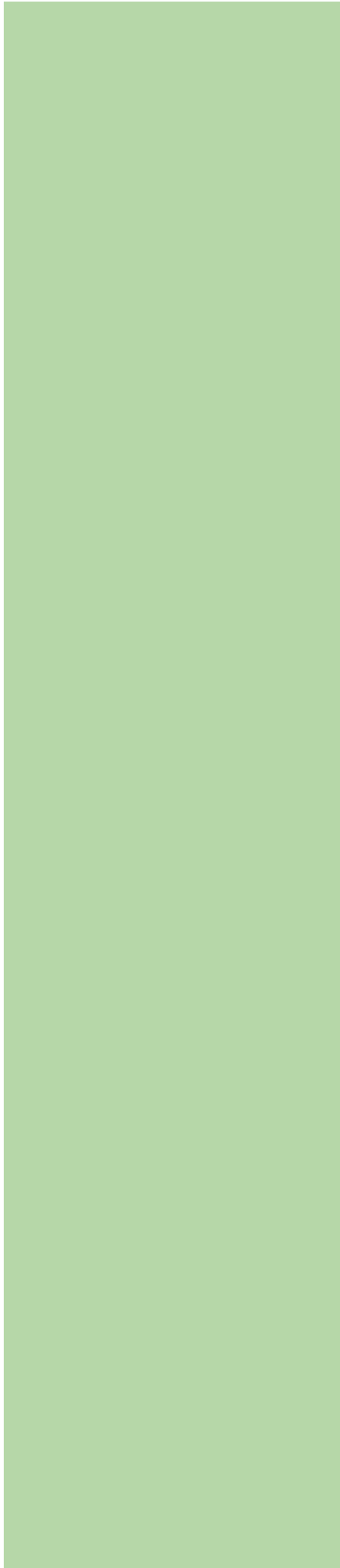
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14. **Claire Helmila** - 2025 NEC Track and Field Athlete of the Year; 1st Team All-Conference 2025 Girls Varsity Track - 800M; 1st Team All-Conference 2025 Girls Varsity Track - 4x400 Relay; 2nd Team All-Conference 2025 Girls Varsity Track - 400M; 2025 Girls State Track 4x800 Participant; 2025 Girls State Track 800M Participant; 2025 Girls State Track 4x400 Participant; 1st Place 2025 Girls State Track - Team
15. **Eva Wall** - 2025 NEC Field Athlete of the Year; 1st Team All-Conference 2025 Girls Varsity Track - Long Jump; Honorable Mention All-Conference 2025 Girls Varsity Track - Triple Jump; 2025 Girls State Track Long Jump Participant; 2025 Girls State Track Triple Jump; 1st Place 2025 Girls State Track - Team
16. **Ashley Hietpas** - 1st Team All-Conference 2025 Girls Varsity Track - 100 Hurdles; 2nd Team All-Conference 2025 Girls Varsity Track - Pole Vault; 2025 Girls State Track 100H Participant; 1st Place 2025 Girls State Track - Team
17. **Lydia Merrick** - 1st Team All-Conference 2025 Girls Varsity Track- 300 Hurdles; 1st Team All-Conference 2025 Girls Varsity Track - High Jump; 2nd Team All-Conference 2025 Girls Varsity Track - 200M; Honorable Mention All-Conference 2025 Girls Varsity Track - 100H; 2025 Girls State Track 100H Participant; 2025 Girls State Track 300H Participant; 2025 Girls State Track 4x400 Participant; 1st Place 2025 Girls State Track - High Jump; 1st Place 2025 Girls State Track - Team
18. **Gracie Martzahl** - 1st Team All-Conference 2025 Girls Varsity Track - 4x400 Relay; 2025 Girls State Track 4x800 Participant; 2025 Girls State Track 4x400 Participant; 1st Place 2025 Girls State Track - Team
19. **Gabby Hambel** - 1st Team All-Conference 2025 Girls Varsity Track - 4x400 Relay; 1st Team All-Conference 2025 Girls Varsity Track- Pole Vault; 2025 Girls State Track 4x400 Participant; 2025 Girls State Track Pole Vault Participant; 1st Place Girls State Track - Team
20. **Brooke Woods** - 1st Team All-Conference 2025 Girls Varsity Track- 4x400 Relay; 2025 Girls State Track 4x800 Participant; 2025 Girls State Track 4x400 Participant; 1st Place 2025 Girls State Track - Team
21. **Madison Schaper** - 1st Team All-Conference 2025 Girls Varsity Track - Shot Put; 2nd Team All-Conference 2025 Girls Varsity Track; Discus; 2025 Girls State Track Shot Put Participant; 1st Place 2025 Girls State Track - Team
22. **Stella Verhasselt** - Honorable Mention All-Conference 2025 Girls Varsity Track - Discus
23. **Katherine Cook** - 2025 Girls State Track 4x800 Participant; 1st Place 2025 Girls State Track - Team
24. **Marisa Greiner** - 2025 Girls State Track 4x400 Participant; 1st Place 2025 Girls State Track - Team
25. **Kayla Smudde** - 2025 Girls State Track 4x800 Participant; 1st Place Girls State Track - Team
26. **Sami Vosters** - 2025 Girls State Track 4x800 Participant; 1st Place 2025 Girls State Track - Team
27. **Nolan Phillips** - 1st Team All-Conference 2025 Boys Varsity Track- 110HH; 2nd Team All-Conference 2025 Boys Varsity Track- 4x200 Relay; Honorable Mention All-Conference 2025 Boys Varsity Track - 300H; 2025 Boys State Track 110H Participant, 2025 Boys State Track 4x200 Participant, 2025 Boys State Track 300H Participant
28. **Kaiden Wagner** - 1st Team All-Conference 2025 Boys Varsity Track- Shot Put
29. **Jack Steinbarth** - 1st Team All-Conference 2025 Boys Varsity Track- Pole Vault; 2025 Boys State Track Pole Vault Participant
30. **Dawson Jarmolowicz** - 2nd Team All-Conference 2025 Boys Varsity Track - 1600M; 2nd Team All-Conference 2025 Boys Varsity Track - 3200M; Honorable Mention All-Conference 2025 Boys Varsity Track - 800M; 2025 Boys State Track 3200 Participant
31. **AJ Bonnet** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x100 Relay; 2025 Boys State Track 4x200 Participant
32. **Jack Bonnet** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x100 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x200 Relay; 2025 Boys State Track 4x200 Participant, 2025 Boys State Track 4x400 Participant
33. **Will Clark** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x100 Relay



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34. **Nixon Heinke** - 2nd Team All-Conference 2025 Boys Varsity Track- 4x100 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x200 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x400 Relay; 2025 Boys State Track 4x200 Participant, 2025 Boys State Track 4x400 Participant
35. **Jayden Rueckl** - 2nd Team All-Conference 2025 Boys Varsity Track- 4x200 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x400 Relay; 2025 Boys State Track 4x400 Participant
36. **Bradey Obermueller** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x400 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x800 Relay; 2025 Boys State Track 4x400 Participant
37. **Vincent Cook** - 2nd Team All-Conference 2025 Boys Varsity Track- 4x400 Relay; 2nd Team All-Conference 2025 Boys Varsity Track - 4x800 Relay; 2025 Boys State Track 4x200 Participant, 2025 Boys State Track 4x400 Participant
38. **Grayson Rudolph-Ness** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x800 Relay
39. **Sawyer Rueckl** - 2nd Team All-Conference 2025 Boys Varsity Track - 4x800 Relay
40. **Max Ver Voort** - 2nd Team All-Conference 2025 Boys Varsity Track - Discus
41. **Aaron Hambel** - 2025 Boys State Track 4x200 Participant; 2025 Boys State Track 4x400 Participant
42. **Kelsey Severson** - 2025 State Solo Ensemble - Euphonium Solo
43. **Lexie Arcand** - 2025 State Solo Ensemble - Percussion Ensemble
44. **MaKenzi Biese** - 2025 State Solo Ensemble - Percussion Ensemble
45. **Wesley Hofacker** - 2025 State Solo Ensemble - Percussion Ensemble
46. **Elle Lezotte** - 2025 State Solo Ensemble - Percussion Ensemble
47. **Rudy Petersen** - 2025 State Solo Ensemble - Percussion Ensemble
48. **Cohen Riska** - 2025 State Solo Ensemble - Percussion Ensemble
49. **Olivia Schmidt** - 2025 State Solo Ensemble - Percussion Ensemble
50. **Theo Smith** - 2025 State Solo Ensemble - Percussion Ensemble
51. **Ali Gonnering** - 2025 State Solo Ensemble - Alto Saxophone Solo; 2025 State Solo Ensemble - Die Bankensangerlieder Ensemble
52. **Carter Verkuilen** - 2025 State Solo Ensemble - Trombone Solo
53. **Kayla Smudde** - 2025 State Solo Ensemble - Flute Solo; 2025 State Solo Ensemble - Die Bankensangerlieder Ensemble
54. **Kaylan Lenhardt** - 2025 State Solo Ensemble - Clarinet Solo; 2025 State Solo Ensemble - Die Bankensangerlieder Ensemble
55. **Kelly Krejcie** - 2025 State Solo Ensemble - Tenor Saxophone Solo; 2025 State Solo Ensemble - Die Bankensangerlieder Ensemble
56. **Luke Springstroh** - 2025 State Solo Ensemble - Trombone Solo
57. **Sara Krejcie** - 2025 State Solo Ensemble - Euphonium Solo; 2025 State Solo Ensemble - Die Bankensangerlieder Ensemble
58. **Ainsley Montonati** - 2025 State Solo Ensemble Participant - Choir
59. **Ali Gonnering** - 2025 State Solo Ensemble Participant - Choir
60. **Ellie VanSchyndel** - 2025 State Solo Ensemble Participant - Choir
61. **Kelly Krejcie** - 2025 State Solo Ensemble Participant - Choir
62. **Sam Scheibe** - 2025 State Solo Ensemble Participant - Choir
63. **Zayda Byers** - 2025 State Solo Ensemble Participant - Choir
64. **Bennett Kavanaugh** - 2nd Place Esports Varsity Valorant Team State
65. **Stu Hietpas** - 2nd Place Esports Varsity Valorant Team State
66. **Gavin Schmackle** - 2nd Place Esports Varsity Valorant Team State
67. **Markos Baez Melendez** - 2nd Place Esports Varsity Valorant Team State
68. **Jaxin Sloan** - 2nd Place Esports Varsity Valorant Team State

V. RECOGNITION – CERTIFICATE OF EXCELLENCE:



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VI. INFORMATIONAL REPORTS:

- A. Student Board Representative Report: McKenzie Malenofski or Halle Srb - No report
- B. CESA 6 Report: Mr. Harke - No report
- C. WASB Report: Mr. Schumacher - Budget passed. Fall regional meeting is 10/23 at Double Tree in Neenah. Region 7 director is up for election.
- D. Staff Reports: Mr. Voight, Mrs. Gagnon and Dr. Mussett
- E. Informational Items:

V. ACTION ITEMS:

- 1. Approval of Consent Agenda Items:
 - a) Meeting Minutes:
 - (1)
 - b) Personnel - Retirements:
 - c) Personnel - Resignations:
 - (1) Don Foley - Varsity Cross Country Coach
 - (2) Christy Delany - MS Band Teacher
 - d) Personnel - Hirings:
 - (1) Stephanie Garvey - Concessions Coordinator
 - (2) Jayne Lang - 8th Grade Girls Volleyball Coach (internal transfer)
 - (3) Terri Romitti - 8th Grade Girls Volleyball Coach (internal transfer)
 - (4) Johanna Tackett - 7th Grade Girls Volleyball Coach (internal transfer)

Motion to approve consent agenda items was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.

F. Financial Report:

- 1. Approval of Monthly Bills - Motion to approve the July 21, 2025 bill list including check number 53729 through 53946 in the amount of \$646,275.89 also check number 10022 in the amount of \$6,527.56 was made by Mrs. Carolee Baumgart with a second by Mr. Gary Schumacher.
- 2. Review/Discuss any other Financial Documents as Necessary

VII. OLD BUSINESS:

VIII. NEW BUSINESS:

- A. Select Legal Services for the 2025-2026 School Year: Maintain Renning, Lewis, & Lacy, SC. as the Freedom Area School District legal advisory - Motion to approve Renning, Lewis, & Lacy, SC as the Freedom Area School District legal advisory was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.
- B. Select Depository: Maintain Old National Bank as Freedom Area School District's depository - Motion to approve Old National Bank as the Freedom Area School District's depository was made by Mr. Kevin VerVoort with a second by Mr. Leann Vosters.
- C. Review/Discuss/Approve Freedom Area School District Academic Standards for the 2025-2026 School Year - Motion to approve the 2025-2026 Freedom Area School District Academic Standards was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.
- D. Review/Discuss/Approve Current District Policies for the 2025-2026 School Year - Motion to approve the 2025-2026 Current District Policies was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.
- E. Review/Discuss/Approve Freedom Area School District Educational Options for 2025-2026 School Year - Motion to approve the 2025-2026 Freedom Area School District Educational Options was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.



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- F. Review/Discuss/Approve Preliminary 2025-2026 Freedom Area School District budget - The deficit decreased significantly since we first started working on it. Motion to approve the 2025-2026 Freedom Area School District budget was made by Mrs. Leann Vosters with a second by Mrs. Carolee Baumgart.
- G. Review/Discuss/Approve Overnight Trips for FFA for the 2025-2026 school year - Motion to approve the 2025-2026 Overnight Trips for FFA was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.
- H. Review/Discuss/Approve 2025-2026 Freedom Elementary School Student/Parent Handbook - Motion to approve the 2025-2026 Freedom Elementary School Student/Parent Handbook was made by Mr. Gary Schumacher with a second by Mr. Steve Garvey.
- I. Review/Discuss/Approve 2025-2026 Freedom Middle School Student/Parent Handbook - Motion to approve the 2025-2026 Freedom Middle School Student/Parent Handbook was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.
- J. Review/Discuss/Approve 2025-2026 Freedom High School Student/Parent Handbook - Motion to approve the 2025-2026 Freedom High School Student/Parent Handbook was made by Mrs. Leann Vosters with a second by Mrs. Carolee Baumgart.
- K. Review/Discuss/Approve 2025-2026 Freedom Middle School Co-Curricular Code of Conduct Handbook - Motion to approve the 2025-2026 Freedom Middle School Co-Curricular Code of Conduct Handbook was made by Mr. Gary Schumacher with a second by Mr. Kevin VerVoort.
- L. Review/Discuss/Approve 2025-2026 Freedom High School Co-Curricular Code of Conduct Handbook - Motion to approve the 2025-2026 Freedom High School Co-Curricular Code of Conduct Handbook was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.

IX. MOTION TO ADJOURN INTO EXECUTIVE SESSION pursuant to Wis. Stat. §19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation data of any employees. - Motion to adjourn at 7:06pm into executive session to consider the employment, promotion, compensation or performance evaluation data of any employees was made by Mr. Gary Schumacher with a second by Mr. Steve Garvey. Roll call 6-0.

X. THE BOARD MAY RECONVENE IN REGULAR SESSION to take action as to those items discussed in closed session. Motion to reconvene into regular session at 7:51pm was made by Mr. Kevin VerVoort with a second by Mr. Gary Schumacher. Motion to approve extended leave of absence was made by Mrs. Carolee Baumgart with a second by Mrs. Leann Vosters.

XI. MOTION TO ADJOURN: Motion to adjourn at 7:53pm was made by Mr. Kevin VerVoort with a second by Mr. Gary Schumacher.

Respectfully submitted,

Kevin VerVoort

School Board Clerk