



# FREEDOM AREA SCHOOL DISTRICT

*"Excellence Is Not Only Our Goal, It Is Our Tradition"*

## We Will

- Listen
- Engage
- Respect
- Perspective
- Get-Along
- Be Honest
- Share
- Compromise
- Be Open-Minded
- Understand

## Mission

"We will represent the stakeholders by improving our schools and community by collaborating and encouraging innovation."

## We Expect

- Complete Info
- Transparency
- Progress
- Communication
- Respect
- Honesty
- Fun
- Compromise
- Innovation
- Decisions
- Evaluations
- Community
- Meaning/Purpose

## FREEDOM AREA SCHOOL DISTRICT REGULAR BOARD OF EDUCATION **MEETING MINUTES** N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

**Monday, August 18, 2025 at 6:30 p.m.**

\*At 6:30 PM on Monday evening, August 18, 2025, the Board of Education will hold their regular Board meeting in the **Boardroom**.

### **I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:**

Mr. Steve Garvey, Mr. Tom Harke, Mr. Gary Schumacher, Mr. Kevin VerVoort  
Mrs. Leann Vosters, Mrs. Carolee Baumgart  
Excused: Mr. Nick Van Wychen, Student Rep.

### **II. APPROVAL OF AGENDA: Motion to approve agenda with changes;**

Addition of Emily Frozene MS Band Teacher, Julia Mix (pending approved background check) - FES Clerical Aide; Resignation of Tiffany Hamilton - Special Ed Program Support Specialist was made by Mr. Gary Schumacher with a second by Mrs. Leann Vosters.

### **III. OPEN FLOOR PERIOD:**

### **IV. RECOGNITION – MOMENTS OF MERIT:**

### **V. RECOGNITION – CERTIFICATE OF EXCELLENCE:**

### **VI. INFORMATIONAL REPORTS:**

- A. Student Board Representative Report: McKenzie Malenofski or Halle Srb - No report
- B. CESA 6 Report: Mr. Harke - No report
- C. WASB Report: Mr. Schumacher - No report
- D. Staff Reports: Mr. Voight, Mrs. Gagnon and Dr. Mussett
- E. Informational Items:
  - 1. CD Smith Project Update

### **V. ACTION ITEMS:**

#### **1.) Approval of Consent Agenda Items:**

##### **a) Meeting Minutes:**

- (1) Special Board Meeting Minutes - May 14, 2025
- (2) Regular Board Meeting Minutes - July 21, 2025

##### **b) Personnel - Retirements:**

##### **c) Personnel - Resignations:**

- (1) Mitchell Benedict - FHS Paraprofessional
- (2) Cassey Vandermissen - FES Clerical Aide
- (3) Tiffany Hamilton - Special Education Program Support Specialist

##### **d) Personnel - Hirings:**



# FREEDOM AREA SCHOOL DISTRICT

*"Excellence Is Not Only Our Goal, It Is Our Tradition"*

- e) Jacob Brickner - Varsity Cross Country Coach
- f) Brad Baker - Varsity Girls Wrestling Coach
- g) Connie Murphy - FMS/FHS Food Service
- h) Barb Lee - FES/FMS Student Learning Specialist
- i) Amy Wright - Concessions Coordinator
- j) Julia Mix - FES Clerical Aide
- k) Emily Frozene - MS Band Teacher

Motion to approve the Consent Agenda Items was made by Mr. Gary Schumacher with a second by Mrs. Carolee Baumgart.

## 2.) Financial Report:

- a) Approval of Monthly Bills - Motion to approve the August 18, 2025 bill list in the amount of \$390,513.88 including checks 54118 through 54236 and check number 10025 in the amount of \$116,526.00 was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.
- b) Review/Discuss any other Financial Documents as Necessary

## VII. OLD BUSINESS:

## VIII. NEW BUSINESS:

- A. Review/Discuss/Approve Professional Staff Employee Handbook - Motion to approve the Professional Staff Employee Handbook was made by Mrs. Carolee Baumgart with a second by Mr. Gary Schumacher.
- B. Review/Discuss/Approve Support Staff Employee Handbook - Motion to approve the Support Staff Employee Handbook was made by Mr. Gary Schumacher with a second by Mr. Steve Garvey.
- C. Review/Discuss/Approve Edmentum for Virtual Class/School Option - Motion to approve Edmentum for Virtual Class/School Option was made by Mrs. Leann Vosters with a second by Mrs. Carolee Baumgart.
- D. Review/Discuss/Approve Resolution of Consortium for Participating School District(s)/Counties/Municipalities - Motion to approve the Resolution of Consortium for Participating School District(s)/Counties/Municipalities was made by Mr. Gary Schumacher with a second by Mr. Kevin VerVoort.
- E. Review/Discuss/Approve High School Dual Credit Opportunity for Financial Literacy/Planning - Motion to approve High School Dual Credit Opportunity for Financial Literacy/Planning was made by Mrs. Leann Vosters with a second by Mr. Gary Schumacher.

**IX. MOTION TO ADJOURN:** Motion to adjourn at 7:02pm was made by Mr. Kevin VerVoort with a second by Mr. Steve Garvey.

Respectfully submitted,

Mr. Kevin VerVoort  
School Board Clerk